

23 August 2024

s9(2)(a)

Mālō le soifua s9(2)(a)

RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA004-2024/25)

On 19 July 2024, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information relating to roles at the Ministry that focus on supporting Pacific peoples and communities. You also outlined your definition of a Pacific role, as follows:

- *A specific term within the job title describes this as a Pacific leadership role.*
- *Where roles focused on system responsiveness and outcomes monitoring as this relates to Pacific peoples and their families.*
- *Where a role requires key competencies in Pacific cultural knowledge and subject-matter expertise.*
- *Where a role has the responsibility for funding, co-design and implementation of a programme that aims to improve Pacific peoples' outcomes.*

On 16 August 2024, a Notification of Decision was sent to you advising of the Ministry's decision to grant your request, but that we needed more time to prepare the response for release. I have outlined your specific requests and my responses to each below.

The Ministry is the Crown's principal advisor on policies and interventions aimed at improving outcomes for Pacific peoples in New Zealand, therefore all roles have a focus on working with Pacific peoples.

All Ministry staff work across government to coordinate and leverage investment in Pacific priorities, to ensure it addresses need and delivers on outcomes for Pacific peoples.

1. *As of the 1st of July 2023, how many Pacific people were employed by Ministry for Pacific peoples.*

As of 1 July 2023, 104 staff who identified as Pacific were employed by the Ministry.

2. *As of 30 May 2024, how many Pacific people did the Ministry for Pacific peoples employ?*

As of 30 May 2024, 89 staff who identified as Pacific were employed by the Ministry.

3. *Between Friday 1 July 2023 and 30 May 2024, were any Pacific roles dis-established?
If yes, please state the specific roles.*

Please refer to **Appendix 1** for the list of roles that were disestablished.

4. *How many Pacific staff between 1 July 2023 and 30 May have been deployed into other jobs within the Ministry?*

The Ministry have had two restructures occur between 1 July 2023 and 30 May 2024. In the 2023 change process, the Ministry redeployed two employees who identified as Pacific. Redeployment of staff into roles in the 2024 change process occurred after 30 May 2024.

5. *How many Pacific staff between 1 July 2023 and 30 May 2024 have opted for voluntary redundancy?*

Eight staff who identified as Pacific opted for voluntary redundancy in the recent (2024) change process.

6. *Are any Ministry for Pacific people's specific programs aimed at improving outcomes for Pacific peoples being cancelled, having funding reduced or withdrawn, or a proposal is underway to reduce or withdraw funding.*

None of the Ministry programmes aimed at improving outcomes for Pacific peoples are being cancelled.

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: oia_requests@mpp.govt.nz.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Ma lo'u fa'aaloalo lava



Mauailegalu Mathew So'otaga
Acting Deputy Secretary
Corporate & Support Services

Appendix 1 – List of roles disestablished between 1 July 2023 and 30 May 2024

Role
Principal Advisor, Cultural Practice
Chief Advisor, Ministerial and Executive Services
Lawyer
Chief Legal Advisor
Senior Advisor
Manager, Governance and Nominations
Manager, Strategic Comms External Relations
PACO Senior Advisor - Strategic Communications
Senior Lawyer
Chief Advisor, Policy
Deputy Secretary, Policy, Evaluation, Research, Housing and Languages
Director Research and Evaluation
Director, Housing
Director, Languages
Housing Project Lead
Manager, All-of-Government Cross Agency
Manager, Housing
Manager, Monitoring, Evaluation and Learning
Principal Advisor
Principal Advisor
Principal Advisor, Housing
Principal Analyst
Principal Analyst, Research and Evaluation
Principal Analyst, Research and Evaluation (Housing)
Senior Advisor, Housing
Senior Analyst, Research and Evaluation
Senior Policy and Project Advisor Benchmarking
Chief Advisor, Regional Partnerships
Senior Evaluation and Policy Analyst
Senior Evaluation & Policy Analyst
Advisor, Capability, Tupu Aotearoa
Chief Advisor, Service Delivery
Deputy Secretary, Service Delivery
Director, National Programmes
Senior Reporting Lead, National Programmes
Toloa Advisor
Toloa Funding & Scholarships manager
Toloa Manager
Toloa Manager STEM Capability & Strategy
Toloa National Programme Manager
Tupu Aotearoa Manager
Tupu Aotearoa Manager
Tupu Aotearoa Manager, Southland and Otago
Tupu Aotearoa National Programme Manager
Tupu Aotearoa, Manager Manawatu/Whanganui/Hawkes Bay
Tupu Aotearoa Programme Coordinator
Advisor, Capability, Tupu Aotearoa
Tupu Aotearoa Manager
Manager Policy Operations
Director, Ministerial Services
Executive Assistant