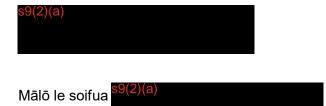


## 23 August 2024



## RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA004-2024/25)

On 19 July 2024, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information relating to roles at the Ministry that focus on supporting Pacific peoples and communities. You also outlined your definition of a Pacific role, as follows:

- A specific term within the job title describes this as a Pacific leadership role.
- Where roles focused on system responsiveness and outcomes monitoring as this relates to Pacific peoples and their families.
- Where a role requires key competencies in Pacific cultural knowledge and subject-matter expertise.
- Where a role has the responsibility for funding, co-design and implementation of a programme that aims to improve Pacific peoples' outcomes.

On 16 August 2024, a Notification of Decision was sent to you advising of the Ministry's decision to grant your request, but that we needed more time to prepare the response for release. I have outlined your specific requests and my responses to each below.

The Ministry is the Crown's principal advisor on policies and interventions aimed at improving outcomes for Pacific peoples in New Zealand, therefore all roles have a focus on working with Pacific peoples.

All Ministry staff work across government to coordinate and leverage investment in Pacific priorities, to ensure it addresses need and delivers on outcomes for Pacific peoples.

1. As of the 1st of July 2023, how many Pacific people were employed by Ministry for Pacific peoples.

As of 1 July 2023, 104 staff who identified as Pacific were employed by the Ministry.

2. As of 30 May 2024, how many Pacific people did the Ministry for Pacific peoples employ?

As of 30 May 2024, 89 staff who identified as Pacific were employed by the Ministry.



3. Between Friday 1 July 2023 and 30 May 2024, were any Pacific roles dis-established? If yes, please state the specific roles.

Please refer to **Appendix 1** for the list of roles that were disestablished.

4. How many Pacific staff between 1 July 2023 and 30 May have been deployed into other jobs within the Ministry?

The Ministry have had two restructures occur between 1 July 2023 and 30 May 2024. In the 2023 change process, the Ministry redeployed two employees who identified as Pacific. Redeployment of staff into roles in the 2024 change process occurred after 30 May 2024.

5. How many Pacific staff between 1 July 2023 and 30 May 2024 have opted for voluntary redundancy?

Eight staff who identified as Pacific opted for voluntary redundancy in the recent (2024) change process.

 Are any Ministry for Pacific people's specific programs aimed at improving outcomes for Pacific peoples being cancelled, having funding reduced or withdrawn, or a proposal is underway to reduce or withdraw funding.

None of the Ministry programmes aimed at improving outcomes for Pacific peoples are being cancelled.

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: <a href="mailto:oia\_requests@mpp.govt.nz">oia\_requests@mpp.govt.nz</a>.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at <a href="https://www.ombudsman.parliament.nz">www.ombudsman.parliament.nz</a> or freephone 0800 802 602.

Ma lo'u fa'aaloalo lava

Mauailegalu Mathew So'otaga

Acting Deputy Secretary
Corporate & Support Services



Role	
Principal Advisor, Cultural Practice	
Chief Advisor, Ministerial and Executive Services	
Lawyer	
Chief Legal Advisor	
Senior Advisor	
Manager, Governance and Nominations	
Manager, Strategic Comms External Relations	
PACO Senior Advisor - Strategic Communications	
Senior Lawyer	
Chief Advisor, Policy	
Deputy Secretary, Policy, Evaluation, Research, Housing and Languages	
Director Research and Evaluation	
Director, Housing	
Director, Languages	
Housing Project Lead	
Manager, All-of-Government Cross Agency	
Manager, Housing	
Manager, Monitoring, Evaluation and Learning	
Principal Advisor	
Principal Advisor	
Principal Advisor, Housing	
Principal Analyst	
Principal Analyst, Research and Evaluation	
Principal Analyst, Research and Evaluation (Housing)	
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Senior Advisor, Housing Senior Analyst, Research and Evaluation	
Senior Policy and Project Advisor Benchmarking	
Chief Advisor, Regional Partnerships	
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Senior Evaluation and Policy Analyst	
Senior Evaluation & Policy Analyst	
Advisor, Capability, Tupu Aotearoa	
Chief Advisor, Service Delivery	
Deputy Secretary, Service Delivery	
Director, National Programmes	
Senior Reporting Lead, National Programmes	
Toloa Advisor	
Toloa Funding & Scholarships manager	
Toloa Manager	
Toloa Manager STEM Capability & Strategy	
Toloa National Programme Manager	
Tupu Aotearoa Manager	
Tupu Aotearoa Manager	
Tupu Aotearoa Manager, Southland and Otago	
Tupu Aotearoa National Programme Manager	
Tupu Aotearoa, Manager Manawatu/Whanganui/Hawkes Bay	
Tupu Aotearoa Programme Coordinator	·
Advisor, Capability, Tupu Aotearoa	
Tupu Aotearoa Manager	
Manager Policy Operations	
Director, Ministerial Services	
ANGUNA DAN BARBURI NELVIGEA	