



1 April 2025

s9(2)(a)Mālō e lelei **s9(2)(a)****RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA036-2024/25)**

On 3 March 2025, you contacted the office of the Hon Dr Shane Reti, Minister for Pacific Peoples, requesting under the Official Information Act 1982 (OIA), information regarding written documents provided to the Minister during the week of 24 February 2025. Subsequently, your request was transferred to the Ministry for Pacific Peoples on 4 March 2025. I have outlined your specific request and my response below.

Under the Official Information Act 1982, I request copies of the following:

Any written documents (including, but not limited to, reports, briefings, aide-memoires) provided to the Minister during the week of February 24th 2025 in his capacity as Minister for Pacific Peoples.

I have identified 6 documents within the scope of your request, and these are itemised in **Appendix 1**. Where there is reference to publicly available information in documents, it is not enclosed in accordance with section 18(d) of the OIA.

Some documents have been released to you with some information withheld under the following sections of the OIA:

- Section 9(2)(a) to protect the privacy of natural persons
- Section 9(2)(f)(i) to protect the confidentiality of communications
- Section 9(2)(f)(iv) to protect the confidentiality of advice tendered by Ministers of the Crown and officials

I am satisfied that there are no other public interest considerations that render it desirable to make the information withheld under section 9 of the OIA available.

Auckland

9 Ronwood Ave, Manukau
PO Box 97005,
South Auckland Mail Centre 2240
P: 09 265 3200

Wellington National Office

Level 2, 44 The Terrace
Wellington, 6011
PO Box 833, Wellington 6143
P: 04 473 4493

Christchurch

Level 1, BNZ Centre
120 Hereford St
Private Bag 4741,
Christchurch 8011

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: uia_requests@mpp.govt.nz.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Mālō 'aupito

A handwritten signature in black ink, consisting of a series of loops and a trailing line.

Lu Avia, Chief Advisor
Executive Office

Appendix 1: List of documents

#	DATE	TITLE	DECISION ON RELEASE
1	25 February 2025	Written Parliamentary Question 5977 (2025) Written Parliamentary Question 5980 (2025)	Refused under section 18(d) of the OIA as the information requested is publicly available.
2	27 February 2025	Strategic Intentions 2025-2029: Final draft	Briefing: Released with some information withheld under section 9(2)(a) of the OIA. Strategic Intentions 2025-2029: In accordance with the Public Finance Management Act 1989, we cannot release the Strategic Intentions 2025-2029 document during the budget moratorium period. This document will be available to the public following the announcement of Budget in May 2025.
3	28 February 2025	Update on the 2024/25 Tauola Business Fund & Toloa Scholarships	Memo: Released with some information withheld under sections 9(2)(a) and 18(d) of the OIA.
4	28 February 2025	Quarter Two Progress Report	Briefing: Released with some information withheld under section 9(2)(a) of the OIA. Quarter Two Progress Report: Released with some information withheld under section 9(2)(f)(i) of the OIA.
5	28 February 2025	Scripts for Pacific Language Weeks 2025	Memo: Released with some information withheld under section 9(2)(a) of the OIA.
6	28 February 2025	Ministry for Pacific Peoples Weekly & Progress Report	Weekly & Progress Report: Released with some information withheld under sections 9(2)(a), 9(2)(f)(i) and 9(2)(f)(iv) of the OIA.

Auckland

9 Ronwood Ave, Manukau
PO Box 97005,
South Auckland Mail Centre 2240
P: 09 265 3200

Wellington National Office

Level 2, 44 The Terrace
Wellington, 6011
PO Box 833, Wellington 6143
P: 04 473 4493

Christchurch

Level 1, BNZ Centre
120 Hereford St
Private Bag 4741,
Christchurch 8011

BriefingReference: **B020-2024/25**Security level: **In-confidence****Strategic Intentions 2025–2029: Final draft**

Date	27 FEBRUARY 2025	For	Approval
To	Hon Dr Shane Reti, Minister for Pacific Peoples		

Ministry contacts

NAME	POSITION	TELEPHONE	1ST CONTACT
Lu Avia	Chief Advisor to Secretary, Executive Office	s9(2)(a)	✓
Annalize Struwig	Director, Performance, Executive Office	s9(2)(a)	

Purpose

1. This briefing seeks your review, feedback, and approval of the final draft of the Ministry for Pacific Peoples' (the Ministry's) Strategic Intentions 2025–2029 (refer **Appendix 1**).

Recommendations

2. It is recommended that you:
 - a. **Provide feedback** on the final draft of the Strategic Intentions 2025–2029.
 - b. **Approve** the final draft of the Strategic Intentions 2025–2029. **YES / NO**

.....
 Lu Avia
 Chief Advisor to Secretary
Ministry for Pacific Peoples
 Date: 27 February 2025

.....
 Hon Dr Shane Reti
Minister for Pacific peoples
 Date: _____

Background

3. In early December 2024, you approved the draft Strategic Intentions 2025–2029 (MM010-2024/25 refers). Following your review, the Ministry has finalised its content and design.
4. With a few exceptions, the narrative content has remained as earlier approved by you. The exceptions include:
 - a. Data in Part 2 (Strategic context) has been revised and updated, as indicated in the version you previously approved.
 - b. Revisions made in response to internal feedback and final reviews.

Key risk and mitigations

5. The Strategic Intentions 2025–2029 covers a four-year period. However, if government or portfolio priorities change, some elements may become outdated.
6. To address this, the document balances general and specific content. It outlines priority areas of work in broad terms without specifying strategic indicators or targets.
7. This approach is intentional, considering the long-term nature of some strategic intentions and departmental functions, while also accounting for the government's priorities. This will ensure continuity and minimise the need for amendments before March 2028.
8. Strategic indicators will be specified based on the priorities. These will be reported against in the Ministry's annual reports.

Next steps

9. The Ministry will finalise the Strategic Intentions 2025–2029 based on your feedback.
10. The final version will be submitted to you for sign-out on 5 March 2025. This will signal the date on which Strategic Intentions 2025–2029 will become effective.
11. You are required to submit the Ministry's Strategic Intentions 2025–2029 to the House of Representatives after Budget Day (22 May 2025). Your office will receive instructions for the presentation to the House in May 2025.

Appendix 1: Final draft Strategic Intentions 2025–2029

Attached separately.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Memo

Reference: **MM014-2024/25**Security level: **In-confidence**

Update on the 2024/25 Tauola Business Fund and Toloa Scholarships

Date	28 FEBRUARY 2025
To	Hon Dr Shane Reti, Minister for Pacific Peoples
From	John Tuamoheloa, Deputy Secretary, Commissioning & Partnerships

Purpose

1. This memo provides background information and updates you on the successful recipients of the Tauola Business Fund (the Fund) and Toloa scholarships for the 2024/25 financial year.

Tauola Business Fund

Background

2. The Fund is an annual contestable fund that was established in April 2022 as part of the Pacific Business Village (PBV) to support eligible Pacific businesses.
3. The Fund drives economic growth by maximising and capitalising on the Ministry for Pacific Peoples' (the Ministry's) existing Pacific business development programmes such as its PBV networks programme. Specifically, it supports Pacific businesses with direct investment to increase revenue, scale, grow operations, and improve sustainability.
4. Successful recipients of the Fund contribute to the Ministry's target of creating 130 new jobs each financial year.
5. For the 2024/25 financial year, the Fund's allocation is \$3.292 million. It was open for applications from 27 November to 16 December 2024. During this time, 686 Pacific businesses submitted applications.
6. To ensure that the Fund delivered on its core purpose, a refreshed approach involving a tiered funding structure was undertaken using learnings from the Malatest Evaluation of the Tauola Business Fund in 2023.

Final list of 2024/25 Tauola Business Fund recipients

7. A four-tier funding structure with a high-value projects component was adopted for this round to deliberately address the needs of businesses across regions. All applications were assessed according to their funding levels. Once all information was received, a financial and business due diligence process was undertaken to verify business viability and capability to deliver before progressing to the final evaluation stage.

8. The evaluation panel was comprised of three external members with strong business acumen and one internal member. The final list of recipients, included as **Appendix 1**, will be notified of the outcome of their applications on 28 February 2025.

Toloo Scholarships

Background

9. The Toloo programme, established in 2015, was designed as an end-to-end supported pathway for Pacific learners to study STEM (Science, Technology, Engineering, and Mathematics) subjects from school, through to postgraduate study, and into the workforce.
10. In August 2024, you approved a reprioritised approach focussed on strengthening the Pacific STEM pipeline from secondary school to tertiary education, which was adopted for the 2024/25 Toloo funding round.
11. For the first time, the administration and management of the Toloo Scholarships was outsourced to a reputable Pacific provider, Le Va.
12. Le Va received 891 scholarships applications – 509 from secondary school applicants and 382 from tertiary applicants. This was against an allocation of 300 secondary school and 20 tertiary scholarships.

Final list of Toloo Scholarships recipients

13. The assessment of all applications has been completed. Secondary school applicants were notified of their outcomes on 3 February 2025, while tertiary applicants were notified on 17 February 2025.
14. Under the current programme, all secondary school recipients will receive \$1,000 (excluding GST), payable to their school which can be used for school fees, uniforms, stationery and/or appropriate STEM activities for one year. Tertiary recipients will receive \$10,000 (excluding GST), payable to their institution to cover tuition and/or compulsory course-related fees for one year of full-time study in STEM-related courses and subjects.
15. The distribution of the Toloo secondary school and tertiary scholarships across the regions is outlined in **Table 1** below.

Table 1 – Distribution of the Toloo scholarships across the regions

School Year	Northern Region	Central Region	Southern Region	Total
Year 9	27	13	3	43
Year 10	38	13	6	57
Year 11	57	14	3	74
Year 12	38	12	5	55
Year 13	54	11	6	71
Secondary TOTAL	214	63	23	300
Tertiary TOTAL	16	3	1	20

Announcing the final recipients

16. In previous years, the Ministry has announced the outcomes of funding rounds alongside a brief statement from the Minister for Pacific Peoples.
17. Officials have discussed this approach with your office and note your approval for press releases to be issued on the Tauola Fund and Toloa scholarships. Dates will be confirmed with your office.

Key risk and mitigations

18. The key risks and mitigations identified across the Tauola Business fund and Toloa scholarships are highlighted below:

KEY RISK(S)	RISK LEVEL	MITIGATION(S)
Unsuccessful Tauola Business fund applicants (including businesses that have established links with the Ministry) may raise concerns or complain about the fund, its assessment process, selection process, administration, and/or management directly with the Ministry or publicly.	Highly Likely	The Tauola Business Fund has a transparent and robust evaluation process, clearly communicating assessment criteria and providing feedback where necessary to unsuccessful applicants. All steps in the application process – that is, assessment, selection, and contracting – have been clearly documented with corresponding rationale. A communication factsheet on the process and requirements as well as messaging to both successful and unsuccessful applicants has been designed.
Unsuccessful Toloa scholarship recipients may raise concerns regarding the assessment and selection process.	Low	Le Va has a communication plan in place to address concerns raised.

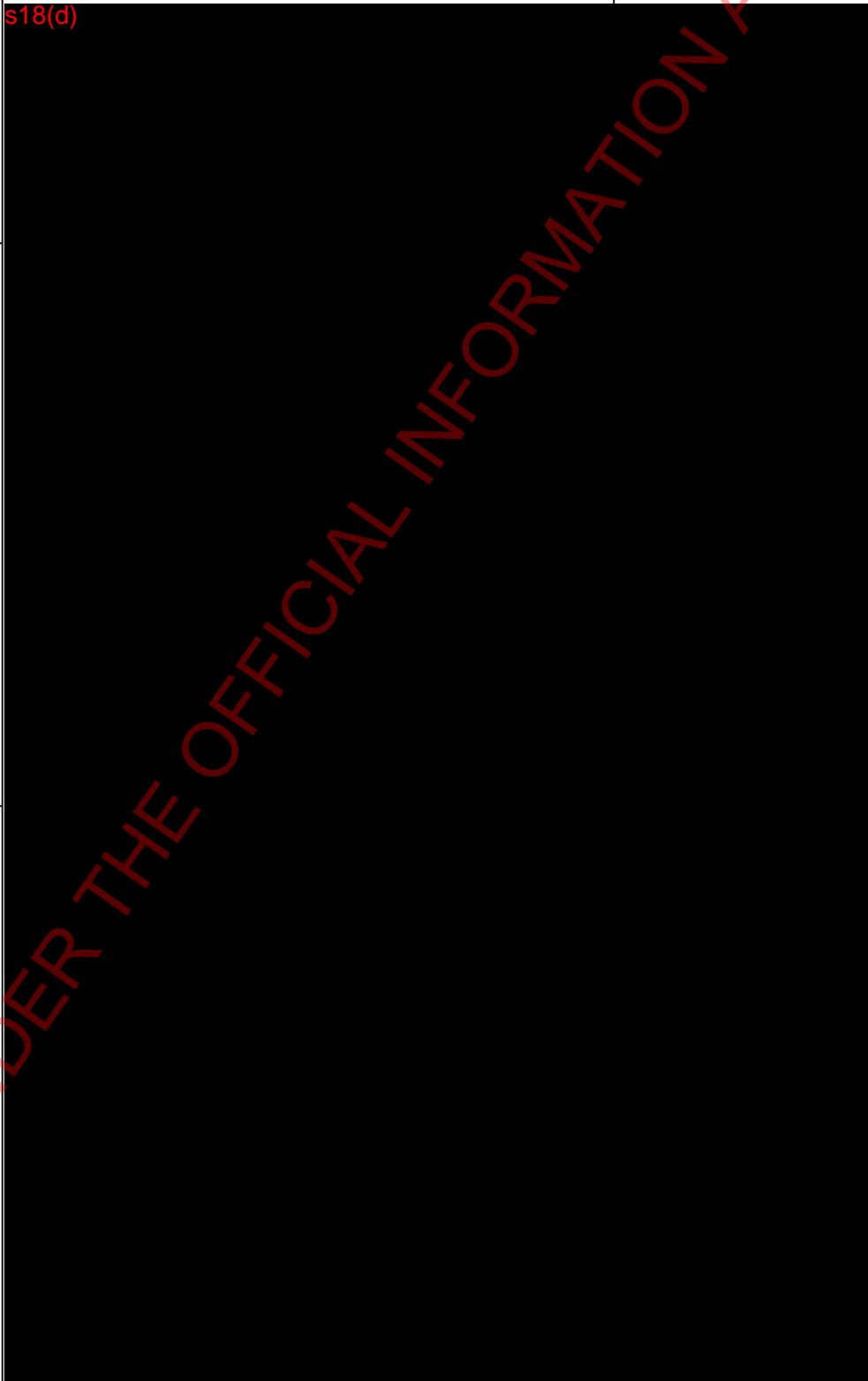
Next steps

19. Officials are available to discuss and answer any questions you may have.

Ministry contact: John Tu'amoheloa, Deputy Secretary, Commissioning & Partnerships, s9(2)(a)

Appendix 1

Table 2 – Final list of Tauola Business Fund recipients across the regions

Funding Tier Category	Business	Region
<p>High Value (\$100K+)</p>	<p>s18(d)</p> 	
<p>Tier 1 (\$80K-\$100k)</p>		
<p>Tier 2 (\$40K-\$79k)</p>		

	s18(d)
Tier 3 (<\$40K)	[Redacted]



RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Memo

Reference: MM015-2024/25

Security level: Unclassified

Quarter Two Progress Report

DATE	28 FEBRUARY 2025
To	Hon Dr Shane Reti, Minister for Pacific Peoples
From	Lu Avia, Chief Advisor to the Secretary for Pacific Peoples

Purpose

1. This memo provides you with the Ministry for Pacific Peoples' (the Ministry's) report for Quarter two (1 September to 31 December 2024) of Fiscal Year 2024/25 (attached separately).

Key highlights in Quarter two

2. Key highlights in Quarter two from the Ministry's government and community work include the following:
 - Completing nine homes under the Pacific Building Affordable Homes (PBAH) programme - seven homes in Manurewa, and two homes in Hamilton. The two Hamilton homes are occupied by Pacific families, and the Manurewa homes are on the market for Pacific families to buy.
 - Commencing construction of the first 18 homes in Porirua under the 'Our Whare our Fare' project.
 - Creating 163 new jobs through the Tauola Business Fund.
 - Increasing the target for delivering healthy housing interventions to Pacific families in South Auckland and Porirua from 600 to 2,400 by June 2025. Achievement of the new target is on track, with 1,800 interventions delivered to date.
 - Making 766 employment, work experience and training placements of Pacific peoples who are not in employment, education or training (NEET) through the Tupu Aotearoa programme.
 - Successfully delivering six Pacific language weeks, including two for the first time – Tuvalu, Fiji, Niue, Tokelau, Papua New Guinea (new) and Solomon Islands (new).

3. Key organisational capability achievements include:

- Initiating a work programme with the Department of Prime Minister and Cabinet's (DPMC) policy quality team to strengthen and improve the Ministry's policy capability and advice.
- Completing a review of Phase 1 of the Health, Safety & Wellness implementation project. Early indications are that the Ministry is on track for a 25-30% improvement in the audit rating compared to February 2024.
- Achieving an 80% rating for cybersecurity. Other agencies of a similar size achieve ratings of 45%.

Key risk and mitigations

4. The non-financial performance measures are largely on track, with some to be assessed in quarter four. One measure is currently rated amber but expected to be on track in quarter three.
5. The Ministry is working to establish a revised performance framework with enhanced internal processes to monitor and support the achievement of its measures and targets.

Next steps

6. You will continue to receive updates on priority programmes through the Weekly Report.
7. Officials are available to discuss the Quarter two report at your next Officials meeting.

Ministry contact: Lu Avia: Chief Advisor to the Secretary. Mobile: s9(2)(a)



Appendix 1: Quarter two progress report

Attached separately.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Quarter Two Progress Report

1 October to 31 December

FY2024/25

February 2025



This report provides a quarter two progress update:

Section 1

Work programme, priorities and ways of working

This section provides an overview of the Ministry's work programme, priorities and ways of working.

page 4

Section 2

Delivering on Pacific peoples portfolio priorities

This section provides an update of the Ministry's work to deliver Pacific peoples portfolio priorities in Health, Housing, Pacific business growth, education, training and employment, and Pacific languages. It also includes an update on work to deliver the goodwill measures that were announced following the Dawn Raids Apology in August 2021.

page 5

Section 3

Contribution to the achievement of Government targets

This section provides an update of the Ministry's work to contribute to the achievement of selected government targets. It also provides an update on work to strengthen All-of-Government capacity to engage with Pacific communities and matters of priority for them.

page 18

Section 4

Building All-of-Government Pacific capability

This section provides an update of the Ministry's work to strengthen All-of-Government capability to engage with Pacific communities, and to meaningfully address the issues that are important to them.

page 19

Section 5

Organisational capability

This section provides an overview of the Ministry's organisational health, including our people, finances, and work to strengthen risk management.

page 21

Appendix

The appendix provides additional information to the report.

- Progress summary of non-financial performance measures – page 25
- Glossary of programmes – page 26

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Engaging with Pacific communities and across gov't

Long-term Insights Briefing (LTIB) The first round of public consultation on the Ministry's second (LTIB) focused on the proposed topic, 'Shared futures: Understanding Māori-Pacific Identity in New Zealand' and closed on Friday 6 December 2024.

408 submissions collected through an online survey, drop-in sessions, and contributions from other agencies. This compared to 10 submissions for the first LTIB.

Social media reach

119,815 Total number of followers across all social channels

4,538 Total audience growth across all social channels

3,832 New followers on Facebook, the largest number of new followers

Social media profile data

2,790,841 Total views of our social media content (impressions) +50% from Q1

115,146 Total interactions with our social media profiles +105.7% from Q4

4% Average engagement rate of people that saw our social media content and then interacted. Anything between 1-5% is considered good¹

Community-facing work

Health

1,800 healthy home interventions completed

310 referrals for interventions

75% towards intervention target of 2,400

Housing

Our Where our Fare

18 homes commenced construction on 1 November 2024

9 homes constructed

5 homes delivered to Pacific families in Q2

Pacific Building Affordable Homes

12 homes delivered YTD

Pacific Business Village

Business Development Providers and Pacific Networks

41 new jobs created in Q2

686 applications received for the 2024 Tauola business fund

Education, training, work experience and employment

766 Placements Q2

7,119 Placements since 2021

Pacific Language weeks

6 Pacific language weeks delivered

Tuvalu Language Week
(29 Sep – 5 Oct)

Fiji Language Week
(6 – 12 Oct)

Niue Language Week
(13-19 Oct)

Tokelau Language Week
(27 Oct – 2 Nov)

Papua New Guinea Pidgin Language Week
(10 – 16 Nov)

Solomon Islands Pidgin Language Week
(24-30 Nov)

Government-facing work

Enabling the voice of Pacific peoples

Restoring Citizenship Removed by Citizenship (Western Samoa) Act 1982 - Bill passed as the Citizenship (Western Samoa) (Restoration) Amendment Bill by Parliament and officially enacted on 25 November 2025.

Influencing across Government

Through engagement with the Ministry of Business Innovation and Employment on their review of immigration fee and levy setting:

- fees and levies will remain unchanged across the Recognised Seasonal Employer (RSE) scheme, Samoan Quota and Pacific Access Category
- for Pacific-based applicants wanting to visit New Zealand, fees will be \$175 (increased from \$171) compared to \$341 for all other applicants.

Strengthening Pacific data

Based on the Ministry's recently signed Memorandum of Understanding with Stats NZ, we are working jointly with other agencies to lift the quality of government data related to Pacific peoples. Joint feedback with health entities on the Stats NZ Ethnicity Standard Classification Review process has resulted in a redesign of the review by Stats NZ.

The Ministry and the Ministry of Health have submitted a joint response highlighting concerns about Stats NZ's Census Modernisation Plan, and we are working with Te Puni Kōkiri to analyse Pacific business characteristics in New Zealand.

Organisational capability

New system and processes

New HR Management System (ELMO) was launched 9 December 2024, with more staff development modules due to come online in 2025.

Diversity, equity and inclusion

Refreshed Diversity, Equity & Inclusion plan was published on 15 November 2024.

6.2% median ethnic pay gap

The median ethnic pay gap reduced by 0.4% compared to the same time last year.

3.1% median gender pay gap

The median gender pay gap reduced by 11.9% compared to the same time last year.

Building capability

People capability assessments for the Commissioning and Partnerships Directorate completed.

Building Pacific cultural capability

- Successful delivery of Cultural Capability training sessions during Pacific language weeks.
- Weekly Ākōna te Reo learning provided to staff combining te Reo Māori and Pacific languages and cultural training.

¹ blog.hootsuite.com/calculate-engagement-rate/#What_is_a_good_engagement_rate_Benchmarks

The Ministry’s work programme focuses on policy advice and targeted programmes that deliver tangible results for Pacific peoples, in line with Pacific peoples portfolio priorities of housing, health, business growth, education, training and employment, and protecting and promoting Pacific languages.

We also contribute to the achievement of government targets relating to reduced child and youth offending, reduced violent crime, increased student attendance, and more students at expected curriculum levels.

We follow a two-pronged approach to drive positive change for Pacific peoples in priority areas:

1.

By engaging with Pacific organisation like churches, community and Pacific health organisations, businesses and social services providers, we weave the aspirations, needs and perspectives of Pacific peoples into our work and connect them into Government services.

2.

We work strategically and catalytically with other government agencies by providing evidence-informed policy advice, strengthening Pacific data, and building government capability to engage meaningfully with Pacific communities and address matters of priority to them.

Our unique position in fostering connections between Pacific communities in the Zealand and their home countries allows us to support New Zealand’s foreign policy objectives in the region. We work under a Memorandum of Understanding (MOU) with the Ministry of Foreign Affairs and Trade (MFAT) to collaborate in areas of mutual interest.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



We enhance health outcomes for Pacific peoples and contribute to a reduction of preventable hospitalisations through supporting interventions that will bring their homes to current Healthy Homes standards.



PROGRAMME GOAL

Pacific Healthy Homes

Deliver 2,400 healthy housing interventions by June 2025

SPEND

\$3.749m
FY2024/25

New programme introduced in 2023/24 and funded through cost efficiencies from the same year.

Progress update

The Ministry's Pacific Healthy Homes Initiative (PHHI) focuses on delivering 2,400 interventions to bring the homes of selected Pacific families in South Auckland and Porirua up to New Zealand's current Healthy Homes standards.

In both these locations, providers are working closely with Pacific churches and community groups to increase referrals and uptake of interventions for families that meet the PHHI eligibility requirements. In Porirua, providers are collaborating with the Energy Efficiency Conservation Authority (EECA), and utilising its database to direct support towards eligible families.

Key achievements

Initial target of 600 interventions exceeded. The target has now been increased to 2,400, and we are on track to meet this new goal.



South Auckland



Porirua



IMPLEMENTATION UNDERWAY

Feb 24

PHASE 1 – ESTABLISHMENT

Scope, confirm inter-agency partnership agreements, and establish delivery systems and capability

Mar 24

PHASE 2 – DESIGN

Commence programme design including eligibility criteria, run request for proposal process and confirm delivery providers, establish contracts, and develop communication materials

Jun 24

PHASE 3 – DELIVERY

Facilitate partner and provider workshop, confirm referral arrangements, commence programme delivery, Ministerial programme announcement on 26 July 2024.

Delivery commenced.

Jun 25

TARGET

2,400 interventions by June 25

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Through the 'Our Where our Fare' and 'Pacific Building Affordable Homes' (PBAH) initiatives, the Ministry contributes to the supply of affordable, fit-for-purpose homes to enable more Pacific families to own a home, as a foundation for building intergenerational wealth.

We also provide financial capability training and mentoring for Pacific peoples who are ready to purchase their own homes.



PRIORITY 2
Increase the number of affordable, fit-for-purpose homes (new builds) for Pacific families

PROGRAMME GOAL

Increasing the availability of affordable, fit-for-purpose homes for Pacific families

SPEND

Our Where our Fare
\$30.831m
FY2024/25

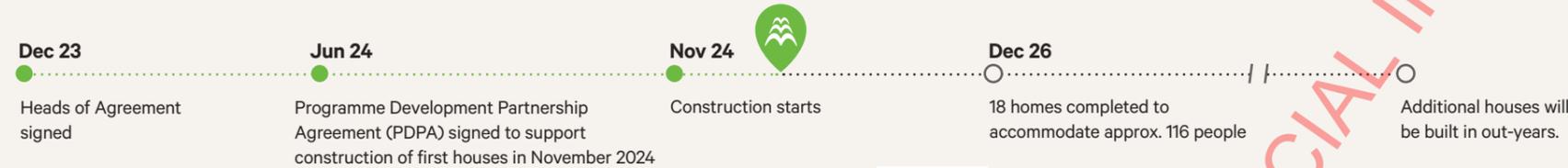
Pacific Building Affordable Homes
\$0.000m
FY2024/25
\$nil funding in 2024/25. Funding concluded in 2023/24.

Our Where our Fare

Progress update

Under governance of the Ministry for Pacific Peoples, the Ministry of Housing and Urban Development (MHUD), Kāinga Ora, Treasury and Central Pacific Collective, the construction of the first 18 homes in Eastern Porirua began on 1 November 2024. The construction of 32 more homes more will commence in Q3 and is expected to be completed by late 2026.

All programme funding (\$28.611 million) for the 2023/24 financial year and a substantial portion of funding (\$30.831 million) for the 2024/25 financial year have been committed. The remaining \$45.273 million will be committed in financial years 2024/25 and 2025/26.



Key achievements

Construction of the first 18 homes commenced 1 November 2024.

Pacific Building Affordable Homes (PBAH)

Progress update

Nine homes were completed in Q2: seven in Manurewa Auckland by 5 Fields Road Limited, and two in Hamilton by Pacific Housing Waikato. The Hamilton homes were occupied by Pacific families in December 2024, and the Manurewa homes are currently on the market for Pacific families to buy.

The planning and construction of additional homes in Hamilton, New Brighton (Christchurch), Māngere East, Ōtāhuhu and Point England are progressing as projected.

Our Southern Commissioning and Partnership team are engaging with housing providers in the Christchurch/South Island to strengthen Pacific families' access to affordable rentals and home ownership, and to discuss potentially arranging a Pacific housing convention in Christchurch.

Construction of the first of five (3-bedroom) homes in Milton, Otago commenced in January 2025.

Through the Ministry's Pacific Financial Capability programme, we are connecting Pacific families who are ready to purchase a home with providers in the PBAH programme, with the aim of them purchasing new homes that become available.

This brings the total number homes built to date to 30: 18 homes in Auckland by Penina Trust, seven homes in Auckland by 5 Fields Road Limited, three homes in Auckland by Housing Foundation NZ and two homes in Hamilton by Pacific Housing Waikato.

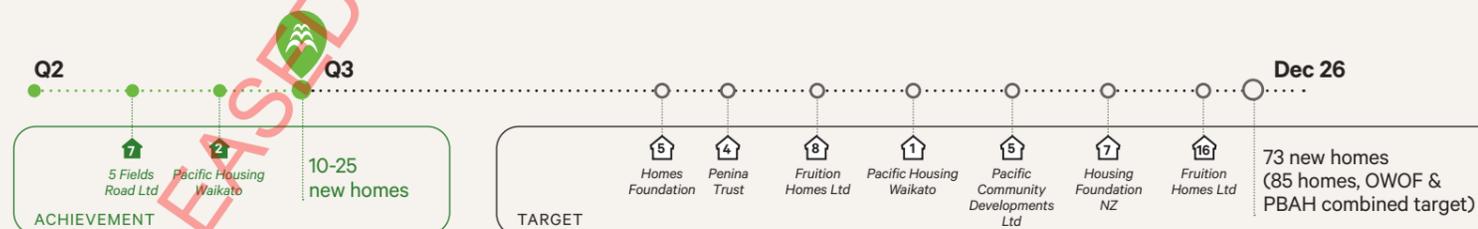


Key achievements

Nine homes have been constructed in quarter two.

Programme total built to date

- 18 Penina Trust
- 2 Pacific Housing Waikato
- 3 Housing Foundation NZ
- 7 5 Fields Road Ltd



New affordable homes are newly constructed homes that, upon completion and issuance of a Code of Compliance Certificate, will be occupied by a Pacific family.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Pacific business growth

Through the Pacific Business Village initiative and supporting the Pacific Business Trust, the Ministry is strengthening Pacific business networks and the provision of tailored business development support to Pacific businesses. Through the Tauola Business Fund, we also provide direct investment to selected Pacific businesses with the aim of strengthening their growth and contribution to the prosperity of Pacific communities and the New Zealand economy.



PRIORITY 3
Create up to 130 new jobs in Pacific businesses by June 2025

PROGRAMME GOAL

The Ministry will support Pacific businesses to create 130 new jobs each year through to 2026, and extend support and advisory services to the Pacific business sector.

SPEND

Pacific Business Village
\$1.029m
FY2024/25
Hubs, Networks & Providers and Tauola spend

Pacific Business Trust (PBT)
\$4.800m
FY2024/25
\$1.200m Quarterly allocation

Progress update

New Zealand's Gross Domestic Product (GDP) decreased by 1% in the September 2024 quarter, following a 1.1% decrease in the June 2024 quarter (<https://www.stats.govt.nz/indicators/gross-domestic-product-gdp>)

Amidst this economic slowdown Pacific business networks have been supporting Pacific businesses and entrepreneurs to establish strategic partnerships with local and national organisations, and expanding their networking opportunities with industry leaders, agencies and other Pacific business owners.

Pacific business owners have received support to strengthen their capacity in areas such as financial management, marketing and business strategy, while also leveraging their unique cultural identity in a competitive business environment.

Applications for the third round of the Tauola Business Fund closed on 16 December 2024. It received 686 applications.

The Pacific Business Trust (PBT) has implemented a Board-led strategy and organisational reset, leading to the

establishment of a new structure and approach that is delivering substantial operational improvements and efficiencies. It has met its contractual deliverables to support Pacific businesses via mentoring, assessments, referrals and pastoral support services. It has provided business grants to 17 businesses to support their capability development.

Pacific businesses that are supported through the Tauola Business Fund's created 163 jobs in Q2. This brings the total number of jobs created in Q1 and Q2 to 169.

All jobs created in Q2 were in the upper parts of the North Island:

- Northland – 20 (12.3%)
- Auckland – 79 (48.5%)
- Waikato – 28 (17.2%)
- Bay of Plenty – 36 (22.1%)

Our community engagement teams have been instrumental in establishing new relationships with small start-up Pacific Businesses, introducing them to the Pacific Business Village networks, and encouraging them to apply for the Tauola Business Fund.

Our engagement with a provider's business start-up incubator in December 2024 resulted in its commitment to expand support for Pacific businesses nationwide, and to strengthen their engagement with capital investors.

Pacific Business Village: Business Development Providers and Pacific Business Networks



Tauola Business Fund



Pacific Business Trust (PBT)



RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Education, training and employment



PRIORITY 4
2,000 placements to support Pacific peoples into new jobs, education or training by June 2025

PROGRAMME GOAL

Tupu Aotearoa At least 2,000 placements will be made to support Pacific peoples who are not in employment, education or training (NEET), to start education, training or employment each year.

SPEND

\$5.072m
FY2024/25
Tupu refresh currently being finalised, spend expected from Q2 or Q3.

Progress update

● Q2 ● YTD ● Programme total

Progress

766 Total placements for employment, work experience, and training
1,348
7,119

594 Clients enrolled and participated in the Tupu Aotearoa programme. They completed a:
1,484
7,649
• skills and needs assessment
• numeracy and literacy testing.

668 Clients completed the work and training preparation stage and received support to complete a:
1,364
6,965
• CV
• cover letter
• personal development plan.

FY24/25 QUARTERLY PROGRESS



Education Outcomes

138 were placed into training and/or education
522
2,914

181 completed a Certificate course level 1-3
380
1,638

139 completed a Certificate course level 4-5
176
783

33 completed a Diploma course level 5-6
53
182

2 completed a Degree level 7 and above
2
46

Employment Outcomes

82 were placed into work experience
120
707

546 were placed into employment
706
3,498

345 remained in work for at least 6 months
546
2,769

316 remained in work for at least 12 months
421
2,029

7,119*

placements into training, education, work experience and employment to date

* Tupu Aotearoa reported results based on updated data records

Geographical distribution of training, education, work experience and employment placements

● Q2 ● YTD ● Programme total

Metropolitan areas
63.2% 68.2%
484 4,852
total placements

All regional areas
36.8% 31.8%
282 2,267
total placements

57 74 391

Northland

447 831 4,332

Auckland

136 219 1,047

Waikato

73 92 469

Bay of Plenty

25

Hawke's Bay

15 26 233

Manawatū-Whanganui

17 44 266

Wellington

16 21

Marlborough

20 43 254

Canterbury

0 13 81

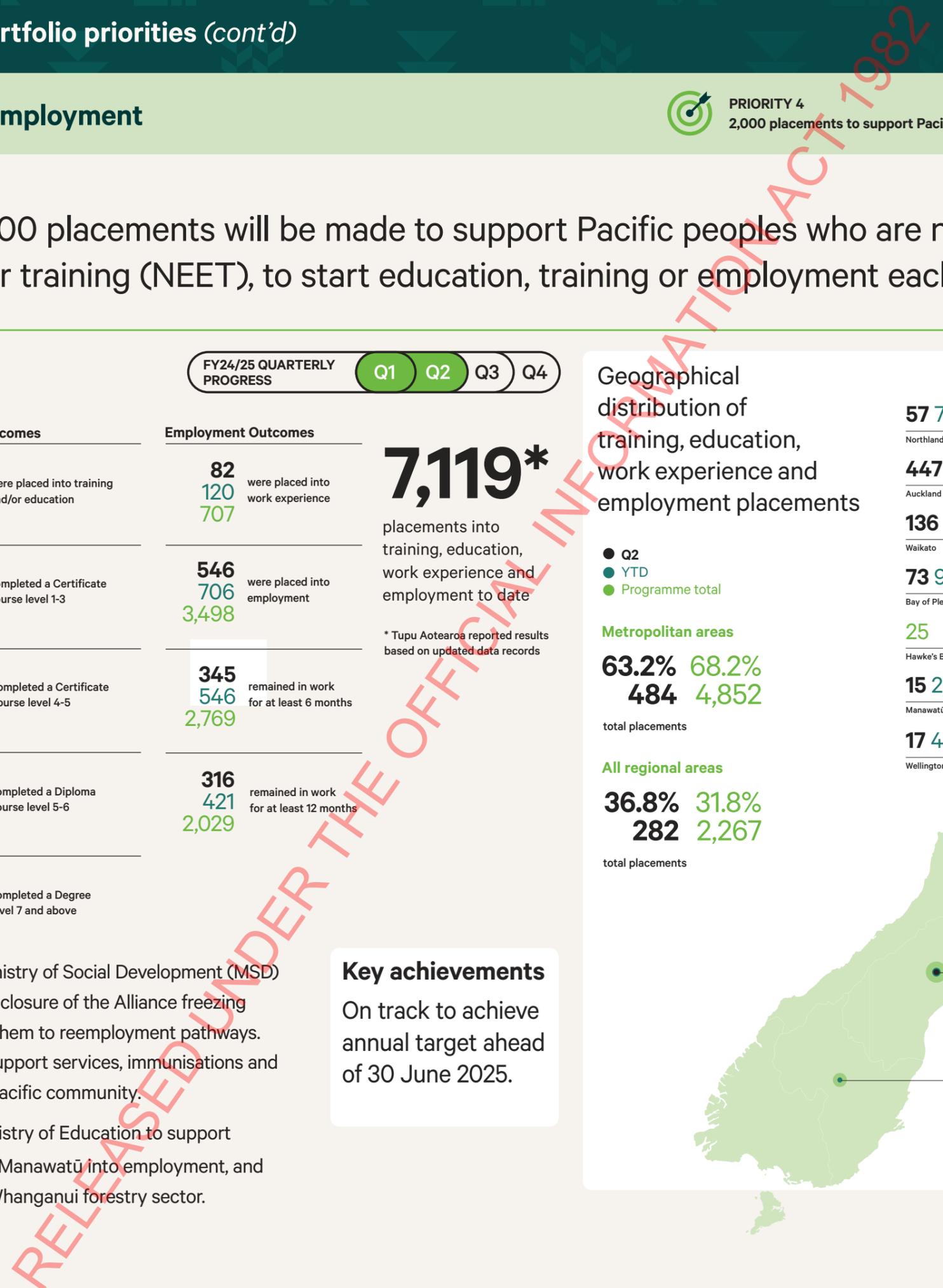
Otago

In Timaru, the Ministry worked closely with the Ministry of Social Development (MSD) to assist Pacific workers who were affected by the closure of the Alliance freezing works in Timaru in October 2024, and to connect them to reemployment pathways. This resulted in a Pacific Day Expo during which support services, immunisations and education resources were made available to the Pacific community.

The Ministry's contribution enabled MSD and Ministry of Education to support Pacific young people in Taranaki, Whanganui and Manawatū into employment, and to secure employment for Pacific peoples in the Whanganui forestry sector.

Key achievements

On track to achieve annual target ahead of 30 June 2025.





Education, training and employment (cont'd)



PRIORITY 4
2,000 placements to support Pacific peoples into new jobs, education or training by June 2025

PROGRAMME GOAL

Toloo programme Supporting Pacific students to engage with Science, Technology, Engineering and Mathematics (STEM)

SPEND

Secondary and Tertiary Scholarships
\$0.092m
FY2024/25

Progress update

The administration and management of 300 secondary school and 20 tertiary Toloo scholarships have been outsourced to Le Va. Le Va is a reputable Auckland-based organisation with experience in managing programmes targeted at Pacific peoples, as well as scholarship programmes. Applications opened on 10 December 2024, and the outcomes were announced in time for the beginning of the 2025 academic year.

The scope and design of the Toloo Contestable Funds will be revisited in Q3 with a view to strengthen its return on investment. A phased approach to enhance the efficiency and return on investment of the Toloo programme should see its quarterly progress back on track in Q3



PROGRAMME GOAL

Strengthening the financial literacy of Pacific families to support savings towards home ownership

SPEND

\$0.463m
FY2024/25

Re-prioritised funding made available in 2024/25.

Progress update

The Pacific Financial Capability (PFC) programme was timebound to June 2024 but has been extended by one year, to June 2025. The programme strengthens Pacific peoples' financial capability to achieve homeownership and build intergenerational wealth. Delays in extending the programme are being overcome by working with experienced providers to implement financial capability training for participants. This will bring the programme's quarterly progress back on track in Q3.

Target (per participant)

FINANCIAL LITERACY TARGET

494

HOME OWNERSHIP PLAN TARGET

174



RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Protecting and supporting Pacific languages in New Zealand

PROGRAMME GOAL

Pacific Languages Strategy

Progress update

The Pacific Languages Strategy continues to guide the languages work programme by focusing actions and investment in the three key areas outlined in the Strategy: ensuring Pacific languages are **valued, learned and used**.

To ensure Pacific languages are **valued**, the Ministry continues to refine the implementation of Pacific Language Weeks, adding additional languages and developing quality content for social media platforms. To ensure languages are **learned**, the Ministry **invests in free Pacific language classes**, new Pacific language resources, and Pacific-led initiatives through our Pacific Languages Community Fund. To ensure Pacific languages are **used**, the Ministry invests in Pacific language broadcasting, the Moana Reo Media Fund and other Pacific-led initiatives as part of the Pacific Languages Community Fund.



Impact story: Three Star Nation – Tokiofa Arts Academy

The Tokiofa Arts Academy project is an initiative by Three Star Nation that is dedicated to promoting intergenerational learning and the preservation of Vagahau Niue through the Performing Arts. It is a platform for Niue, by Niue, using performing arts as the vehicle to empower Niuean people of all ages to preserve, innovate, and express their Niuean cultural identity. One of the Academy’s main aims is to increase the confidence of New Zealand-born Niuean youth and their families in speaking and championing Niuean.

The project involved a rigorous 8-week programme attracting 300 Niue participants, in preparation for a historic two-night showcase of Vagahau Niue and Agafakamotu Niue (culture) through song and dance. This holistic approach helped participants deepen their understanding of both the language and cultural practices, making it a meaningful cultural learning experience for all ages.

Feedback from participants was overwhelmingly positive, with 100% indicating they would return for a second season.

Key highlights and impact

Youth-driven leadership: The programme and event were largely led by youth, with strong support from elders and parents empowering the younger generation to take charge of their cultural expression. This highlighted the importance of youth leadership in sustaining and promoting cultural heritage. Over 70% of the 300 participants were under 18 years old.

Intergenerational sharing and collaboration: The programme accommodated different age groups, fostering intergenerational learning, which is critical to the transmission and sustainability of language and culture.

Culturally significant showcase events: The two-night showcase was well-received by the community and provided a platform for both traditional and contemporary Niuean arts to shine.

Strong demand and trust in the programme: The programme sold out both nights at the Māngere Arts Centre in less than 24 hours, demonstrating the demand for culturally-centred programs within the Niuean community.

Cultural pride and community strength: Participants in the programme reported a deep sense of pride from being part of the project, reinforcing their connection to their heritage. It also fostered a sense of unity across villages, as participants collaborated to ensure the best possible outcomes for their people, regardless of their geographic origins.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Protecting and supporting Pacific languages in New Zealand (cont'd)

PROGRAMME GOAL

Pacific Language Week Series (PLWS)

Strengthening the value of Pacific languages in New Zealand

SPEND

\$0.364m

FY2024/25

Spend on nine language weeks so far

Progress update

The Ministry hosted six Pacific language weeks in Q2:

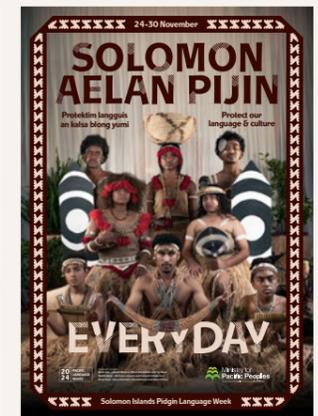
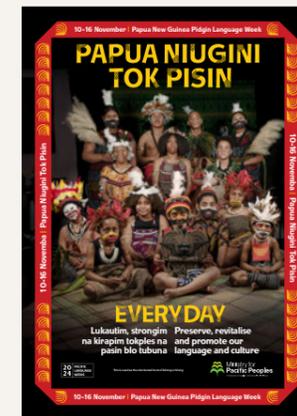
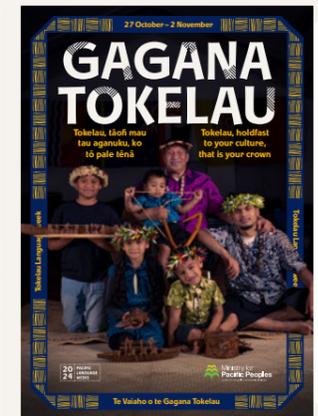
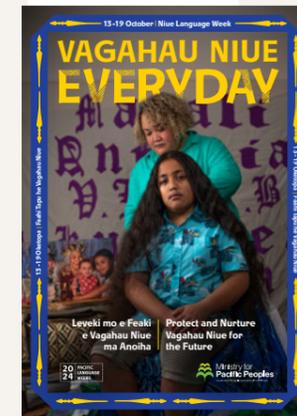
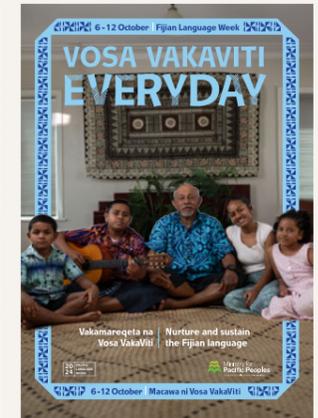
- Tuvalu Language Week (29 September – 5 October 2024)
- Fijian Language Week (06- 12 October 2024)
- Niue Language Week (13 October- 19 October 2024)
- Tokelau Language Week (27 October- 2 November 2024)
- Papua New Guinea Pidgin Language Week (10 November – 16 November 2024)
- Solomon Islands Pidgin Language Week (24 November – 30 November 2024)

In Q2, 48 community groups received funding to support initiatives aimed at celebrating their respective language weeks:

LANGUAGE	NO OF RECIPIENTS	VALUE (\$)
Tuvalu	7	\$48,580.72
Fiji	15	\$49,209.00
Niue	8	\$39,066.03
Tokelau	8	\$56,150.00
Papua New Guinea Pidgin	5	\$19,146.00
Solomon Islands Pidgin	5	\$19,600.00
Total	48	\$231,751.75

Information on funding recipients can be found on the Ministry's website [Ministry for Pacific Peoples – Pacific Language Weeks](#).

FY24/25 QUARTERLY PROGRESS



RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Protecting and supporting Pacific languages in New Zealand (cont'd)

PROGRAMME GOAL

Centre for Pacific Languages (CPL): Supporting the learning of Pacific languages

SPEND

\$1.100m
FY2024/25

Spend likely to occur from Q2 or Q3.

Progress update

At the end of Term 3 of 2024, CPL reached 70% of its annual target of 2,500 enrolments in Pacific language courses. By then 1,754 participants had enrolled for Pacific language courses, leaving a minimum of 746 required enrolments for Term 1 of 2025 to fully achieve the annual target.

The completion rate for courses was 31%, which is substantially higher than standard online course completion rates of between 5% and 15%.

While completion rates across terms were largely consistent, they declined for major courses such as gagana Sāmoa and te reo Māori Kūki 'Airani in Term 2. They increased in Term 3, but not to the same levels as in Term 1.

CPL will identify lessons and insights from its high-retention courses and apply these to improve outcomes rates across all language courses.

FY24/25 QUARTERLY PROGRESS



Outcomes

Over two-thirds (68%) of students experienced improvements in their language ability (e.g. reading, writing, speaking, and/or understanding day-to-day conversation) after completing their course(s), and an even larger proportion (71%) reported increased confidence to use their language.

Term

TWO (2024)	THREE (2024)	ONE (2025)	TOTAL
823	931	TBA	1,754
			% REMAINING TOWARD TARGET
			30%

PROGRAMME GOAL

Online Resource Hub

SPEND

\$0.300m
FY2024/25

Progress update

An updated approach to the Online Resource Hub was implemented in Q2. This consisted of procuring an external supplier with an existing online platform to develop new Pacific language learning resources, in collaboration with Pacific educators, children, and young people.

Beginning in Q3, they will deliver six multimedia Resource Support Packages comprised of language learning materials for each of the following languages: vagahau Niue; te gagana Tokelau; te reo Māori Kūki 'Airani; gagana Sāmoa; lea faka-Tonga; and te 'gana Tuvalu.

FY24/25 QUARTERLY PROGRESS



RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Protecting and supporting Pacific languages in New Zealand (cont'd)

PROGRAMME GOAL

Pacific Media Funding: Supporting the use of Pacific languages

SPEND

\$1.390m

FY2024/25

Spend likely to occur from Q2 or Q3.

Progress update



Samoa Capital Radio

The funding agreement with Samoa Capital Radio (SCR) was signed in Q1 for the 2024/25 financial year, enabling SCR’s broadcasting of Samoan language content to Pacific communities, including key public information.

SCR broadcasts 40 hours per week in gagana Samoa.

In Q2, SCR provided coverage of the Commonwealth Heads of Government Meeting (CHOGM) held in Samoa, which was made available on the SCR website.



Number of Pacific language broadcasting hours

Pacific Media Network

The funding agreement for Pacific Media Network (PMN) 2024/25 was signed in Q2. This will enable PMN to continue delivering Pacific language initiatives, support and promote Pacific Language Weeks, develop Pacific language website content, deliver Pacific language broadcasting and news, and share public information during major events.

PMN broadcasts for 101 hours per week in bilingual or immersion Pacific languages, covering 10 languages.

Pacific Media Innovation Fund (Moana Reo Media Fund)

The Moana Reo Media Fund, which makes up to \$1.22m available for the development of Pacific language media products and to support young Pacific creatives to gain skills and experience, closed on 13 September 2024. The fund is supporting 16 projects, covering ten Pacific languages. At least 60% of the projects involve strong youth leadership and/or elements of mentoring young Pacific creatives to develop their skills and experience in the media industry.

Samoa Capital Radio



Pacific Media Network



Pacific Media Innovation Fund



Key achievements

Samoa Capital Radio Coverage of CHOGM meeting





Protecting and supporting Pacific languages in New Zealand (cont'd)

PROGRAMME GOAL

Government Action Plan (GAP): Cross-agency plan for Government action supporting the implementation of the Pacific Languages Strategy 2022-2032

SPEND

Minimal spend year on year

Progress update

The Ministry has updated the Government Action Plan (GAP) in consultation with key agency partners (MOE, MCH and MFAT), and in accordance with its own current work programme. The GAP is available on the Ministry's website www.mpp.govt.nz/assets/Programmes/Pacific-Languages-Government-Action-Plan.pdf

Opportunities were identified for the Ministry and Creative New Zealand (CNZ) to collaborate in supporting creative initiatives with a strong Pacific language dimension, including the possibility of small-scale co-investment to support such investments.

The GAP is updated annually, following confirmation of the Budget, to ensure actions are current. We will review and update the GAP again in June/July 2025 once Budget 2025 has been announced and our partner agencies have greater clarity about their capacity.



Key achievements

GAP updated and published on the Ministry website.

PROGRAMME

Community Action Plans

SPEND

Minimal spend year on year.

Progress update

Community Action Plans (CAPs) focus on the implementation of the Pacific Languages Strategy by Pacific communities. The CAPs allow each Pacific language community to set strategic priorities aimed at preventing the decline of their language in New Zealand. As of Q2, all nine CAPs have been drafted but have yet to be finalised.

Further work on the CAPs has been put on hold until Q3.



PROGRAMME

Leo Moana o Aotearoa

SPEND

Minimal spend year on year.

Progress update

The internal review of the ethnic-specific Pacific language reports is underway. Final design of all nine reports is due to be completed in Q3. Summary infographics for all nine language groups will be made publicly available on the Ministry's website in Q3.



RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982



Protecting and supporting Pacific languages in New Zealand (cont'd)

PROGRAMME GOAL

The Pacific Languages Community Fund (PLCF)

SPEND

\$0.020m
FY2024/25

Spend likely to occur from Q2 or Q3.

Progress update

The PLCF has been redesigned to focus on fewer, larger projects and limiting the number of partially funded projects.

Over 200 applications for the PLCF were received, totalling around \$21 million in requested funding. This demonstrates substantial demand by communities to lead language projects. The volume of applications and the introduction of an additional round of assessment and moderation have resulted in a delay in completing assessments. Applicants will be notified of the outcome in mid-January 2025, rather than mid-December 2024, as originally planned.

A new measure has been introduced to assess the impact that Pacific peoples' participation in community group language projects has on their health and/or wellbeing. The target is that at least 70% of people who participate in community group language projects will report improvements in their health and/or wellbeing. More comprehensive measures will be developed in Q4 to better understand the nature of the health and wellbeing benefits of Pacific peoples' participation in community group language projects.



Allocated funding by region

Signature Projects

TBC

still being finalised by moderation panel

National

1 group

\$73,757

Northern

16 groups

\$658,260

Central

7 groups

\$204,500

Southern

7 groups

\$135,000

Allocated funding by language

Signature Projects

LANGUAGE	FUNDING (\$)
TBC	TBC

National

LANGUAGE	FUNDING (\$)
Vagahau Niue	73,757

Northern

LANGUAGE	FUNDING (\$)
Vagahau Niue	62,483
Te gagana Tokelau	82,000
Te reo Māori Kūki 'Airani	110,500
Gagana Samoa	20,000
Lea faka-Tonga	170,000
Te 'gana Tuvalu	57,000
Te taetae ni Kiribati	60,777
Vosa vakaViti	80,000
Pan-Pacific	15,500

Central

LANGUAGE	FUNDING (\$)
Vagahau Niue	36,400
Te gagana Tokelau	16,000
Te reo Māori Kūki 'Airani	15,000
Gagana Samoa	16,700
Lea faka-Tonga	16,000
Pan-Pacific	104,400

Southern

LANGUAGE	FUNDING (\$)
Vagahau Niue	25,000
Te reo Māori Kūki 'Airani / Gagana Samoa	16,350
Gagana Samoa	41,000
Lea faka-Tonga	30,000
Vosa vakaViti	11,650
Pan-Pacific	\$11,000

Q1 2023/24

Q2 2023/24

Q3 2023/24

Q4 2023/24

Q1 2024/25

Q2 2024/25

Q3 2024/25

Q4 2024/25

PLCF Round 2
Initiatives ongoing

Completion reports
due 30 November

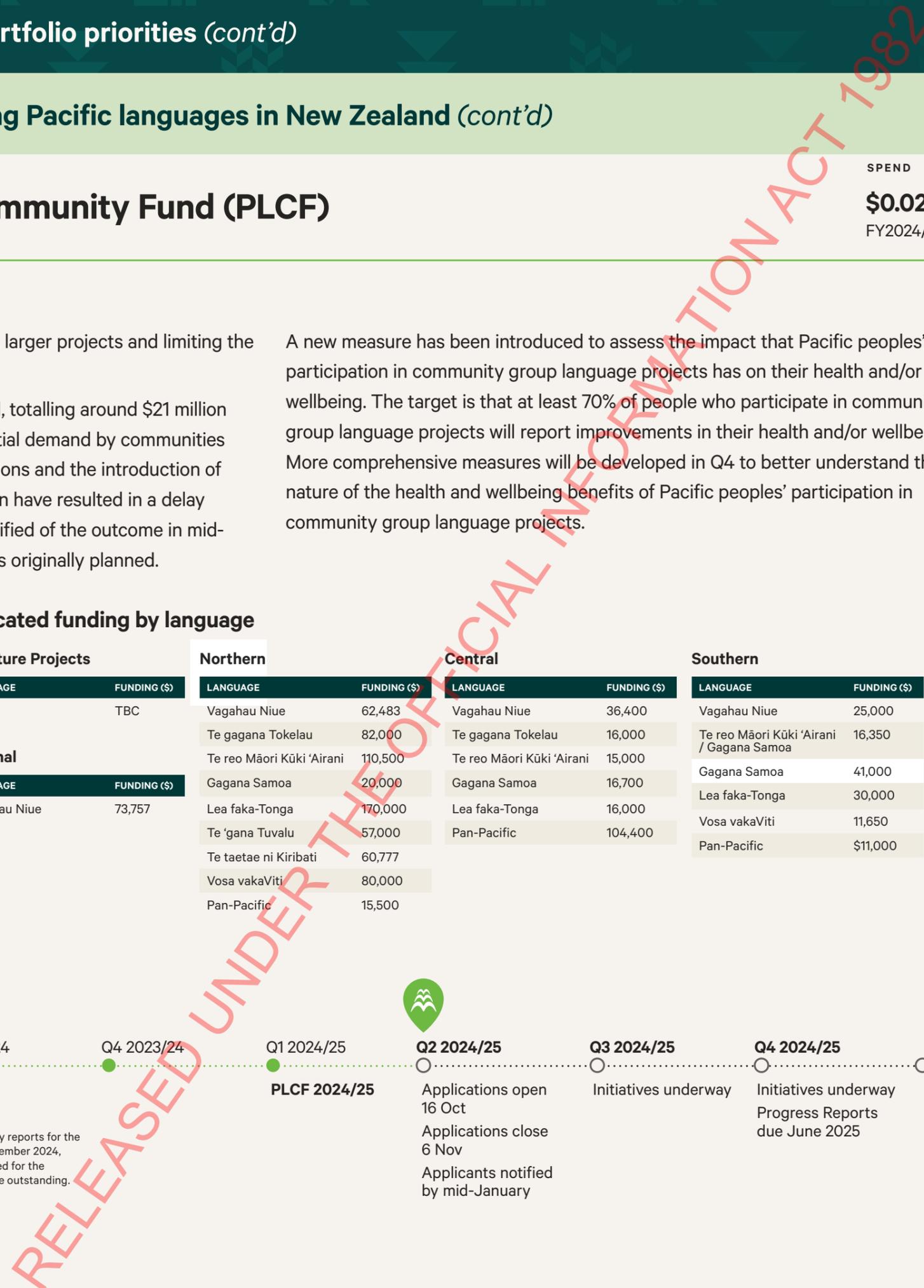
Outstanding reports: Of the 127 accountability reports for the previous PLCF round that were due on 30 November 2024, 61 have been received. Extensions were granted for the submission of four reports, and a further 62 are outstanding.

PLCF 2024/25

Applications open
16 Oct
Applications close
6 Nov
Applicants notified
by mid-January

Initiatives underway

Initiatives underway
Progress Reports
due June 2025





Dawn Raids Teu le Va and Vaka of Stories

PROGRAMME

Vaka of Stories

SPEND

\$0.002m

FY2024/25

Spend likely to occur from Q3.

Progress update

The Vaka of Stories Community Steering Group met on 23 October and 3 December 2024 to guide and inform the Ministry’s Dawn Raids work programme.

The Ministry signed a Memorandum of Understanding with the Ministry of Culture and Heritage (MCH) on 12 December 2024 to coordinate and collaborate their Dawn Raids work programmes.

A thematic analysis for Vaka of Stories Stage 1 has been completed, capturing 38 Pacific peoples’ experiences of the Dawn Raids, the impact it had on families and communities, and how Pacific communities responded to it. This informed work in Stage 2, which focuses on capturing stories of Pacific peoples who were affected by the Dawn Raids, especially those outside Auckland, as well as Pacific police officers who were involved in the Dawn Raids.

The Ministry is liaising with the Ministry of Education on the development of Dawn Raids teaching resources, which will be commissioned in Q3. Development of the full historical account of the Dawn Raids will also be commissioned in Q3.

Following a period of slowed implementation, quarterly progress is expected to be back on track in Q3.

FY24/25 QUARTERLY PROGRESS



PROGRAMME

Teu Le Va Community Fund

SPEND

\$0.000m

FY2024/25

Spend likely to occur from Q2 or Q3.

Progress update

For Teu Le Va round 2 funding, the Northern region had 13 successful applicants. We have received ten accountability reports, with three outstanding that are being followed up.

FY24/25 QUARTERLY PROGRESS



RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Communication is fundamental to our community engagement. In addition to face-to-face communication, the Ministry engages and communicates with Pacific communities and a wider audience through a range of social media platforms.

With six Pacific language weeks occurring during Quarter 2, interactions on the Ministry's online channels continued a sharp increase during this busy period.

Content across channels was **viewed close to 2.8 million times** (compared to 1.9 million during Quarter 1). This is a significant result, with **115,000 interactions** (likes, comments and shares) across all content. These results were largely driven by engagement on the two new language weeks – Solomon Islands Pidgin and Papua New Guinea Pidgin, and also the launch of the Tauola Business Fund, Toloa scholarships, and the first round of consultation on the Ministry's Long-term Insights Briefing.

Top social posts for Q2



Motu - a traditional way of cooking

Evis Takubala from the Solomon Islands Dunedin Community did a video explaining motu for Solomon Islands Language Week.

The video had 11,941 interactions on the Ministry's Facebook page – the highest number on a post this quarter.



Papua New Guinea traditional dress

Members of the Palmerston North Papua New Guinea community told the stories behind the traditional dress they wore for the Papua New Guinea Pidgin Language week photoshoot.

This video had the highest amount of video views for the quarter – 149,000 on Facebook alone. It also gained over 6,000 positive interactions.



Tabua - sperm whale's tooth

Bale Kito from the Otago Fiji Islands Students Association shared the importance of the tabua for Fijian Language Week.

This video was shot by Otago University and gained the highest number of interactions on a language week Facebook page.

It had 5,600 positive interactions on the Fijian Language Week page.



Kusha sings Te Tiale Fakamau

Kusha Lymenia Lolohea Leotasi Filipi singing a beautiful rendition of Te Tiale Fakamau for Tuvalu Language Week.

It had over 5,000 positive interactions on the Tuvalu Language Week page, including commentary supporting her talent.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Supporting New Zealand’s foreign policy objectives in the Pacific region

The Ministry plays a crucial role in supporting other Government agencies to facilitate accurate, consistent and appropriate communication between Pacific communities in New Zealand and those in Pacific countries, including during disasters and other emergencies.

- Through the Operational Resolution HMNZS Manawanui Watch Group, the Ministry is an a multi-agency response to ensure cohesive, accurate information dissemination around the sinking of HMNZS Manawanui off the southern coast of Upolu, Samoa, on 6 October 2024.

- Leveraging the Ministry’s relationships with the Centre for Pacific Languages, their translation services enabled quick turnaround of fact sheets and communication to the Samoan community in New Zealand.
- Through MFAT’s Emergency Taskforce (ETF) the Ministry is connected to New Zealand’s humanitarian responses to natural disasters in the Pacific region. The ETF, which includes MFAT (who also host the inter-agency emergency crisis centre - ECC), the Ministry, the Department of the Prime Minister and Cabinet (DPMC), NZ Police, Fire and Emergency NZ, the National Emergency Management Agency, Defence and the NZ Medical Assistance Team, had its first ETF and Operational Planning meeting on 1 November 2024. The meeting coincided with the beginning of the annual cyclone season in the Pacific (1 November to 30 April) and included specific response training.

- On 17 December, MFAT activated the ETF to develop an Action Plan for New Zealand’s humanitarian response following a 7.3 magnitude earthquake in Vanuatu, which caused loss of life, injuries and significant infrastructure damage in Port Vila and surrounding areas. The ETF remained active from 7 pm on 17 December 2024, until the final report was submitted on 27 December 2024.
- The Ministry worked with the Ministry of Health to support the Polynesian Health Corridors programme meeting and work in October 2024. The programme supports health workforce capacity building in the Pacific region through training of health workers, including vaccinators.

Policy Advice The Ministry continues to strengthen its policy analysis and advice capability, with special consideration of upcoming priority work programme

FY24/25 QUARTERLY
PROGRESS

Q1 Q2 Q3 Q4

Progress update

The Ministry continues to support the **development and implementation of the Royal Commission of Inquiry into State and Faith-based Care recommendations** relevant to Pacific peoples. This includes providing advice on the Prime Minister’s public apology (recommendation 2) to help ensure that the apology was authentic, particularly for Pacific survivors, their whānau and advocates, and publishing an acknowledgement statement from the Secretary for Pacific Peoples on the Ministry’s website (recommendation 3b).

The Ministry’s were advisers to the Government and Administration Select Committee on the Restoring Citizenship Removed by Citizenship (Western Samoa) Act 1982. The Ministry provided advice and input through the process until the final Committee Report was submitted and all documents publicised on 9 October 2024. The Bill was subsequently passed as the Citizenship (Western Samoa) (Restoration) Amendment Bill by Parliament and received royal assent on 25 November 2025.

Summary of advice / papers

The Ministry provided six Ministerial briefings, seven aide memoires, and seven meeting points/speeches to the Minister’s Office.

The Ministry responded to 39 pieces of cross-agency policy advice across a range of agencies, providing Pacific policy expertise to ensure advice considers impacts and outcomes for Pacific communities.

Most feedback related to draft Cabinet papers but also included feedback on consultation documents and departmental reports. Feedback has resulted in papers being amended to better reflect the perspectives and aspirations of Pacific peoples. For example, the Ministry has been engaging with the Ministry of Justice on the amendment of the Arms Act 1983 and proposed amendments to the Arrest and Defense of Property Provisions in Crimes Act 1961.

Continuous improvement of policy quality and advice

The Ministry is continuously looking at ways to improve the quality of policy advice.

In Q2, NZIER gave a presentation to the Policy Team on the results and ways to improve our primary and secondary policy advice. The Ministry has put a programme in place that takes on board NZIER’s advice and is working closely with the Department of Prime Minister and Cabinet’s (DPMC) policy quality team. The Ministry has planned training sessions for the Policy team to be conducted by DPMC in Q3 on the Policy Quality, Skills and Capability frameworks to further improve team performance and policy results.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Strengthening Pacific data The Ministry continues to grow its influence as steward of Pacific peoples' data through strengthening relationships with other agencies, contributing to cross agency expert groups, and producing insights products.

FY24/25 QUARTERLY
PROGRESS

Q1

Q2

Q3

Q4

Progress update

- **Pacific capability training and support** The Ministry delivered Yavu and Kapasa tools and training to City Councils, the National Emergency Management Agency (NEMA), Department of Corrections – Ara Poutama Aotearoa, Ministry of Social Development (MSD), Ministry of Justice (MoJ), Ministry of Education (MoE), Te Whatu Ora, Waikato and Northland Welfare Co-ordination Groups.
- The Secretary for Pacific Peoples is the Chief Executive Sponsor of the Pacific Public Servants' employee-led network, **Pou Tangata Moana**. It aims to promote interagency sharing and collaboration using Pacific ways of leadership, cultures and languages, and to facilitate opportunities for professional development for members.

The Pou Tangata Moana fono in October 2024 was attended by more than 100 people in-person, and a further 100+ online.

The fono was followed by the Network's first professional development full-day workshop, entitled "Good governance training with a Pacific lens". It was facilitated by experienced board members and Pacific governance experts Caren Rangī, ONZM, and Mele Wendt, MNZM, and supported Pacific public servants across government to build leadership capability and capacity.

- Through the NZ Police – Tuia Connecting Communities initiative, over 135 recruits at the Royal New Zealand Police College (RNZPC) attended Ministry-facilitated workshops on ways to meaningfully engage with Pacific communities in the course of police work.

Insights products The Ministry's Integrated Data Infrastructure (IDI) project has been expanded to include access to a wider range of administrative data, including the Longitudinal Business Database. New IDI projects have been scoped and specified based on the Agency Performance Review and Government objectives, including a population analysis for the LTIB, which focuses on the population with dual Māori and Pacific ethnicity. The Ministry is also developing insights products for Pacific Languages using recently released Census 2023 data to support the delivery of language targets.

Partnering relationships The Ministry has been working closely with Te Puni Kōkiri (TPK) to analyse Pacific business characteristics and is developing a joint work programme with Stats NZ (based on a recently signed MoU) to lift the quality of government data related to Pacific peoples. The Ministry developed a joint response

with MoH highlighting concerns about Stats NZ's Census Modernisation plan. The Ministry also drafted joint feedback (with Health entities) on the Stats NZ Ethnicity Standard Classification Review process, which resulted in a redesign of the review by Stats NZ.

Data leadership The Ministry has focused on government data quality improvement through leading roles in the Census Modernisation process as well as the Ethnicity Standard Classification Review. The Ministry is also on a working group of health sector organisations to develop analytical standards and tools. The Ministry is a member the Independent Children's Monitor's data governance group and regularly participates in Government Information group presentations and discussions.

Internal capability and capacity The Data and Insights team is developing a suite of Standard Data References for teams across the Ministry to use in their formal advice based around releases of new Census 2023 data. The team has consulted with other Ministry teams to scope/specify new Standard References, some of which will draw on census data and other government administrative data.

We recognise Pacific leaders in the community and raise their leadership profiles through nominating them for membership of Public Service Sector Boards.

FY24/25 QUARTERLY
PROGRESS

Q1

Q2

Q3

Q4

Progress update

During Q2, the Ministry supported three nominations for three state sector boards, a total of eight for the financial year.

We support the recognition of Pacific community leaders through the New Zealand honours system (New Year and King's Birthday Honours).

FY24/25 QUARTERLY
PROGRESS

Q1

Q2

Q3

Q4

Progress update

The Ministry supported 15 nomination for the King's Birthday Honours Awards.

Strengthening Equity, Diversity and Inclusion across Government

FY24/25 QUARTERLY PROGRESS

Q1 Q2 Q3 Q4

Progress update

The Ministry's Pacific Peoples Rainbow+ Lead continues to attend the Public Service Commission-led Te Whakapiri, diversity, equity and inclusion meetings. The Ministry has provided advice on a recent diversity, equity and inclusion plan for Māori and Pacific public servants and will support the design and delivery of the Public Service Census in 2025. The Ministry's Equity Leads collaborate internally and externally to build capability to support Pacific youth, peoples with disabilities and rainbow+ peoples. Two key principles underlining this work is building trust between our Ministry and these communities and gathering insights through purposeful engagements to inform the Ministry's current work.

Highlights include:

- Delivery of workshops and presentations to tertiary institutions to support the health and wellbeing of Pacific rainbow+ peoples.
- Supporting consultation with Pacific trans peoples as part of the 'Trans Heart Health Project', led by the University of Auckland.

The Equity Leads have provided advisory expertise as members of various advisory and working groups, including:

- supporting the inclusion of and responsiveness to the needs of Pacific rainbow+ peoples in terms of gender affirming healthcare, future Census data for Pacific rainbow+ peoples
- strengthening Pacific youth voice and values prompting to support the current development of the principle-based framework used to engage with youth in New Zealand
- contributing to the development of the "Atoatoali'o National Pacific Disability Action Plan 2025-2029" by reviewing Whaikaha Ministry of Disabled People's objectives.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

We are committed towards improving organisational hygiene, including organisational capabilities to facilitate, and encourage behaviours that foster efficient and effective decision-making

We value having a diverse workforce that reflects the communities we serve

In November 2024, the Ministry published its updated Diversity, Equity and Inclusion (DE&I) plan. This incorporates Papa Pounamu and Kia Toipoto into an integrated plan for 2024-25 [here](#).

Our people profile continues to show good diversity, with 81% of our staff identifying primarily as Pacific, from eight different Pacific ethnicities.

Headcount as at 31 December 2024

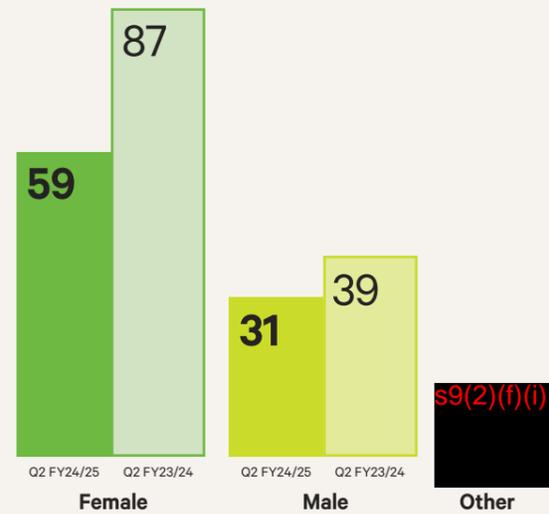
Q2 2024/25 Q2 2023/24
91 **126**

The reduction in numbers from Q2 FY 2023 is due to the change process in the first half of 2024.

Contractor numbers

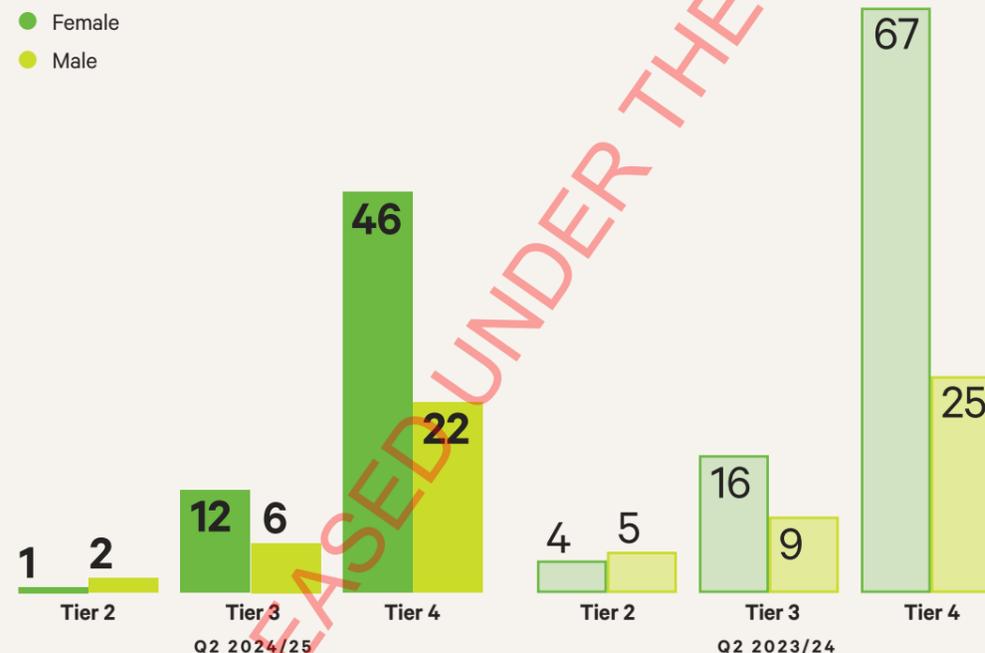
Q2 2024/25 Q2 2023/24
6 **N/A**

Gender



Gender representation at different tiers

● Female
● Male



Median gender pay gap

Q2 2024/25 Q2 2023/24
3.1% **15.0%**

Gender pay gap in tier 4

FTE MEAN FTE MEDIAN
6.4% **0.5%**

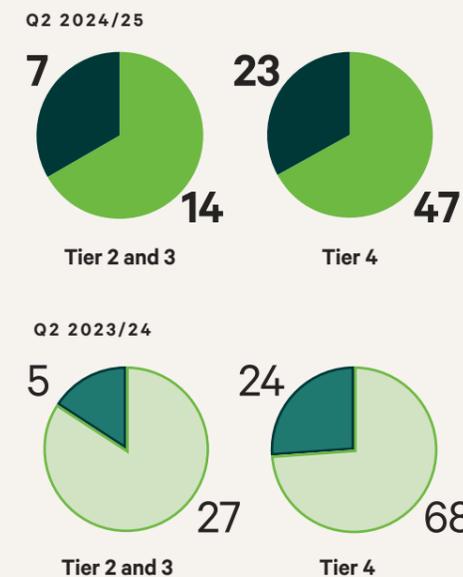
Ethnicity

Median ethnic pay gap

Q2 2024/25 Q2 2023/24
6.2% **6.6%**

Ethnicity breakdown by tier

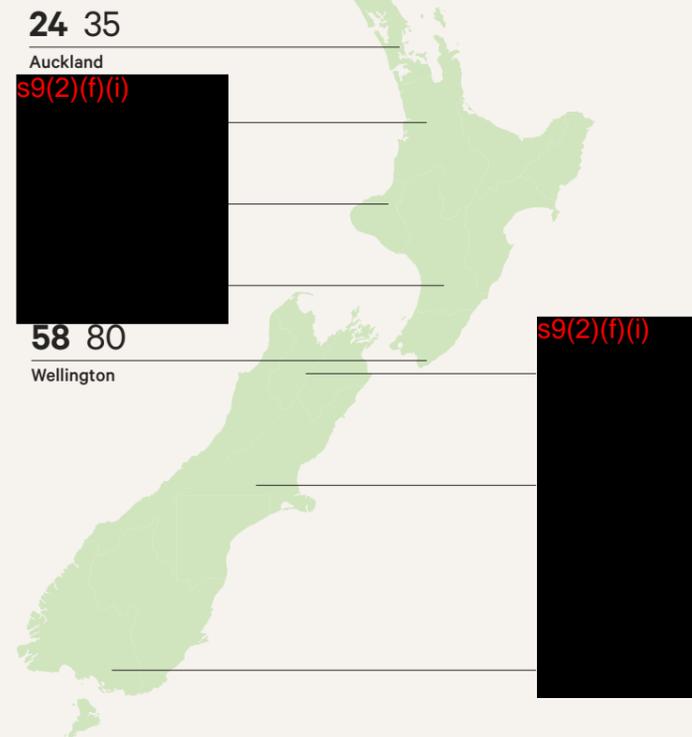
● Pacific peoples
● Non-Pacific peoples



* Where groups are less than 20 people per group, breakdowns are subject to volatility year-on-year. More information available at <https://www.publicservice.govt.nz/assets/GUIDANCE-Collecting-Measuring-Reporting-Pay-Gaps-Representation.pdf>

Headcount by office location

Key
Q2 2024/25 Q2 2023/24
Bold Regular



RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Safety and wellbeing



Progress update

A review of Phase 1 of the Health, Safety & Wellness (HS&W) Implementation project was completed in December of Q2, prior to a full audit by an external auditor of the Health, Safety & Wellness framework in February 2025. Early indications are that the Ministry is on track for a 25-30% improvement in the audit rating compared to the results of the H&S review from early 2024.

Key achievements

Nearing completion of Phase 1 implementation of a new HSW framework.

We are committed to building our organisational capability



Progress update

Building organisational capability

Implementation of the capability framework is underway through continued capability assessments and delivery of learning and organisational development initiatives for the rest of the year. Capability building continues within the Commissioning and Partnerships directorate.

The Policy and Insights directorate have planned capability building work in Q3 delivered by DPMC and focused on lifting the quality of policy advice.

Induction of new staff was completed in December 2024.

Annual work programme guided by a business plan



Progress update

The Ministry's 2024/25 Business Plan is being updated to align with Strategic Intentions 2025 – 2029. It will be submitted, together with revised Non-Financial Performance Measures, to the ELT for endorsement on 28 February 2025.

The Ministry's draft Strategic Intentions for the period 2025 – 2029 is on track to be finalised and submitted to the Minister at the end of February 2025, to become effective in March 2025.

The Quarter 3 report for 2024/25 will be aligned with the revised Business Plan and Non-Financial Performance Measures. The revised Non-Financial Performance Measures will also enable more comprehensive and meaningful annual reporting against all appropriations.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Improved organisational policies, process and systems

Work to improve policies continues and includes strengthening the Ministry’s internal practices around financial oversight and procurement, cybersecurity and the use of Generative Artificial Intelligence, amongst others

Improved policies

Of the 30 policies and 1 guideline reported (December 2023), nine policies were up to date.

21 policies have been reviewed and implemented to strengthen internal processes

One policy for flexible working arrangements is being updated, now that guidance from the Public Service Commission has been received.

Improved, processes and systems

Ongoing work to enhance and streamline work processes include:

- the Ministry’s overall security posture is continuing to improve. External monthly reporting for cybersecurity scores the Ministry at 80%, while agencies of similar size are scoring 45%
- the new HR Management System (ELMO) was launched 9 December 2024, with more staff developmental modules coming online in 2025.

Ongoing work to enhance and streamline work processes include:

- embedding of Kātoatoa, the Ministry’s integrated Financial, Grants, and Customer relationship Management System
- implementation of IT security measures to raise the Ministry’s overall security posture and ensure compliance with Protective Security Requirements.

Key achievements

Cybersecurity score of 80% achieved, compared to 45% for agencies of similar size.

New HR Management System (ELMO) was launched 9 December 2024.

Finance

FINANCIAL SUMMARY	APPROPRIATED FY	SPEND YTD	REMAINING	% SPENT
Ministry – Departmental	\$29.288m	\$13.398m	\$15.890m	46%
Crown – Non-Departmental	\$60.913m	\$39.689m	\$21.224m	65%
Vote: Pacific Peoples	\$90.201m	\$53.088m	\$37.114m	59%

Risk and assurance

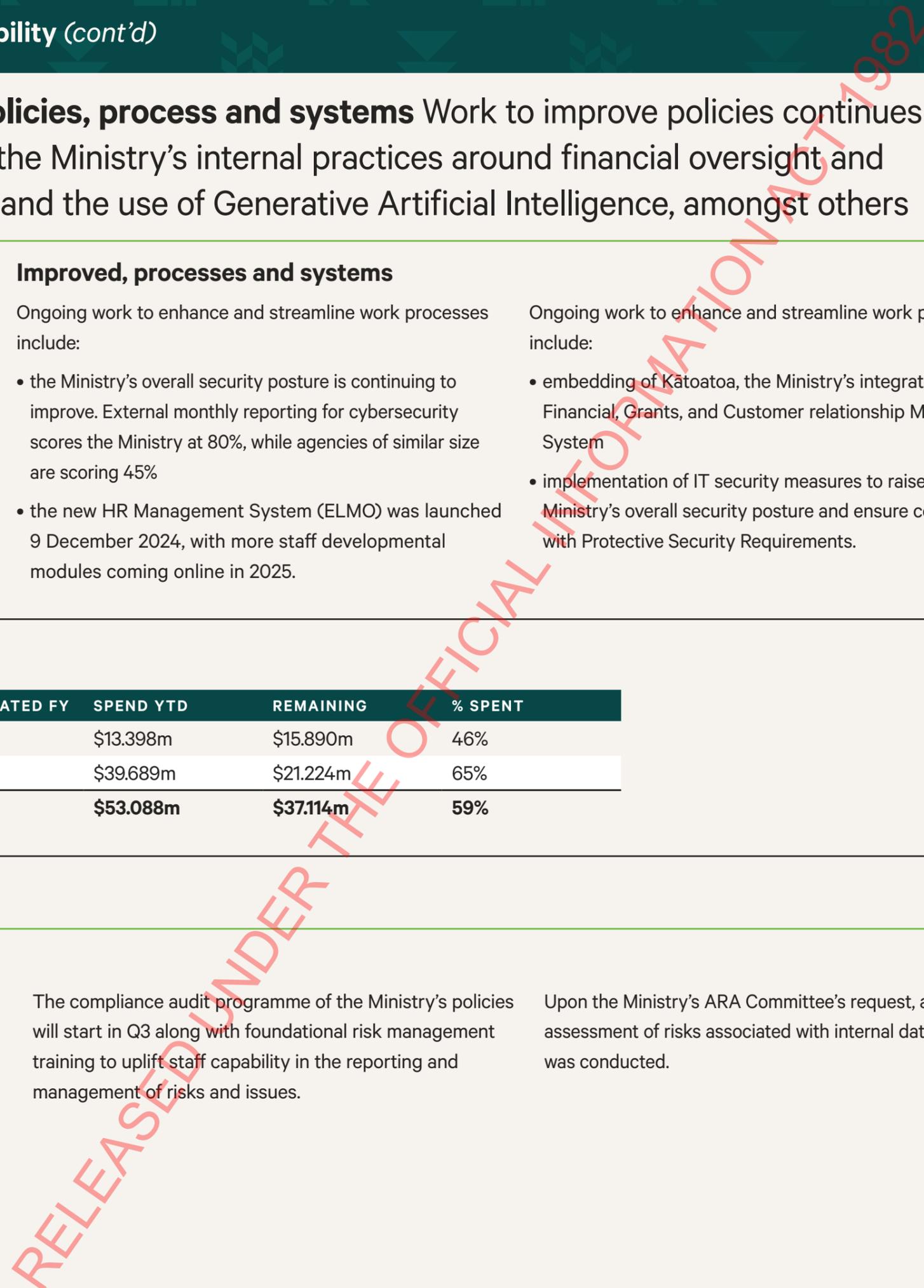
Progress update

Quarterly reporting was provided to the Assurance Risk & Advisory (ARA) Committee in December and the Executive Leadership Team will be updated in February 2025.

The risk register developed for projects was successfully used for the ELMO project that involved deployment of a Human Resources Management system in December 2024.

The compliance audit programme of the Ministry’s policies will start in Q3 along with foundational risk management training to uplift staff capability in the reporting and management of risks and issues.

Upon the Ministry’s ARA Committee’s request, a strategic assessment of risks associated with internal data quality was conducted.



Strengthening our relationship with Māori

FY24/25 QUARTERLY PROGRESS **Q1** Q2 Q3 Q4

Progress update

The Ministry is strengthening our relationship with Māori by building on Pacific communities' knowledge and understanding of Te Reo Māori and Te Tiriti o Waitangi history. Tagata Moana (Pacific peoples) understanding Te Tiriti o Waitangi with a Pacific lens workshops were held with Pacific communities on the following dates in Q2:

Workshops

ONLINE

5, 19 Oct 9, 17, 18 Nov

Over 50 attendees across five workshops

These workshops are available free of charge to Pacific communities and organisations to steadily increase knowledge and awareness of Te Ao Māori and align with the Ministry's current LTIB topic exploring the needs and aspirations of the 20% of Pacific peoples who also identify as Māori.

Te Tiriti o Waitangi training for Ministry staff was also held on 17 December 2024, attended by 30 staff.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Departmental Capital Expenditure and Capital Injections

DESCRIPTION	TARGET	RESULT Q2	STATUS	SUPPORTING INFORMATION
Expenditure is in accordance with the Ministry's annual capital investment plan.	100%	Not yet assessed		Annual assessment completed by Finance.

Departmental

DESCRIPTION	TARGET	RESULT Q2	STATUS	SUPPORTING INFORMATION
Proportion of replies to Official Information Act (OIA) requests delivered within the required timeframe	95%	96% (YTD result)		Official Information Requests: Q2 Total: 12; On-time: 11; Late: 1 (timeliness 92%) Q1 Total 13; On-time: 13; Late: 0 (timeliness 100%)
Proportion of replies to Parliamentary Questions (PQs) delivered within the required timeframe	95%	100%		Written Parliamentary Questions Late: 0 On-time: 67 Total: 67 Timeliness: 100% Q1 Total: 105; On-time: 105; Late: 0 (timeliness 100%)
Proportion of replies to Parliamentary Select Committee Questions within the required timeframe	95%	100%		The Social Services and Community Committee Annual Review hearing was held on Monday, 2 December 2024. All specified documents were lodged to the committee on time.
Briefings delivered within the required timeframe	95%	100%		Briefings formally commissioned to the Ministry by the Minister's office: Late: 0 On-time: 6 Total: 6 Timeliness: 100% Q1 Total: 2; On-time: 2; Late: 0 (timeliness 100%)

DESCRIPTION	TARGET	RESULT Q2	STATUS
Ministerial satisfaction with the OIA service as per the common satisfaction survey	At least 3	Not yet assessed	
Ministerial satisfaction with the Parliamentary Questions (PQ) service as per the common satisfaction survey	At least 3	Not yet assessed	
Ministerial satisfaction with replies to the Select Committee Questions as per the common satisfaction	At least 3	Not yet assessed	
Ministerial satisfaction with the briefings as per the common satisfaction survey	At least 3	Not yet assessed	

DESCRIPTION	TARGET	RESULT Q2	STATUS	SUPPORTING INFORMATION
Quality rating of policy advice (average score), as per the Policy Quality Framework	At least 3.5/5	Not yet assessed		Not yet assessed
Quality rating of policy advice (distribution of scores), as per the Policy Quality Framework	20% of assessed papers score 4/5 or higher	Not yet assessed		Not yet assessed
Quality rating of policy advice (distribution of scores), as per the Policy Quality Framework	90% of assessed papers score 3/5 or higher	Not yet assessed		Not yet assessed
Ministerial satisfaction with the quality of policy advice (average score), as per the Ministerial Policy Survey	At least 3.5/5	Not yet assessed		Not yet assessed

Non-departmental

DESCRIPTION	TARGET	RESULT Q2	STATUS	SUPPORTING INFORMATION
Collaborate to have affordable, fit for purpose homes built for Pacific families	10 - 25	12 (YTD)		Number of new homes delivered to Pacific families: Q1 7 Q2 5
Number of new jobs created in Pacific owned businesses every year	At least 130	163		Number of jobs created through the Tauola fund: Q1 6 Q2 163
Number of placements to support Pacific peoples who are NEET to start employment, education, or training through the Tupu Aotearoa programme	Between 1 July 2021 - 30 June 2025 at least 7,500	8,224 (July 2021 - to date)		
Number of people who enrol in the Pacific language courses through the Centre for Pacific Languages (CPL)	At least 2,500	1,754 (YTD)		Number of enrolments though CPL: Two (2024): 823 Three (2024): 931 One (2025) TBA Total: 1,754 % toward target: 70%

DESCRIPTION	TARGET	RESULT Q2	STATUS	SUPPORTING INFORMATION
Number of public events with Pacific Communities	30-50	78 (YTD)		The number of public events with Pacific Communities (funded or led): Q1 Northern: 9 Central: 21 Southern: 9 Total: 39 Q2 Northern: 9 Central: 21 Southern: 9 Total: 39
Number of nominees put forward for King's Birthday and New Year honours	10	13		For the King's Birthday Honour Awards 2025, thirteen nominations have been made.
Number of nominees put forward for governance positions across the state sector	30	8 (YTD)		Number of governance nominations: Q1 5 Q2 3
Number of interventions delivered through the Pacific Healthy Homes	600 by 30 June 2025	1,800 (YTD)		South Auckland total number of: referrals: 246 Interventions: 1,024 Porirua total number of: referrals: 64 interventions: 776
Funding arrangements are monitored and assessed in line with contractual requirements	Achieved based on evidence	Not yet assessed		Annual evidence assessment completed by the Finance team

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Pacific Healthy Homes

Deliver 600 healthy housing interventions by June 2025

The Ministry launched the Pacific Healthy Homes Initiative in July 2024, to deliver 600 healthy housing interventions to eligible households in South Auckland and Porirua by June 2025. These two regions were selected due to high concentrations of Pacific peoples living there, as well as high hospitalisation rates and high socioeconomic needs. Eligible households should have at least one member older than 45 years who has an Ambulatory Sensitive Hospitalisation (ASH) condition.

This programme addresses key social determinants of health for Pacific communities by targeting low-income households, overcrowded homes, and vulnerable individuals (e.g., those with rheumatic fever or past hospital admissions for preventable conditions).

The Ministry collaborates with Te Whatu Ora, the Sustainability Trust, Habitat for Humanity, the Energy Efficiency and Conservation Authority, and Pacific health and social services providers to deliver healthy homes interventions (e.g. heat pumps, insulation and minor repairs) for Pacific households that meet the programme's eligibility criteria.

Households will also receive wraparound support services, including information about the interventions and how to optimise the energy efficiency of their homes, and connecting them to health and other social services they may need or qualify for.

Increasing the availability of affordable, fit-for-purpose homes for Pacific families

The Ministry is implementing two initiatives, Our Whare Our Fare (OWOF) and Pacific Building Affordable Homes (PBAH), through which it collaborates with providers and developers to deliver up to 85 new homes by December 2026.

Strengthening the financial literacy of Pacific Families to support savings towards home ownership

Pacific Financial Capability Training and Mentoring Programme

The Ministry engages service providers to deliver financial capability training and mentorship for Pacific peoples across New Zealand, with a particular focus on Pacific peoples who are ready to purchase their first home. It strengthens their financial literacy and helps them to manage their personal finances with a view to generating savings towards homeownership.

Pacific Business Village: Business Development Providers and Pacific Business Networks

The Ministry will support Pacific businesses to create 130 new jobs each year through to 2026, and extend its support and advisory services to the Pacific business sector.

The Pacific Business Village was established to support Pacific businesses across New Zealand through the following components:

- Pacific Business Village, including the Tauola Business Fund, business development providers, and Pacific Business Networks
- Pacific Business Trust.

Tupu Aotearoa

Each year, at least 2,000 placements will be made to support Pacific peoples who are not in employment education or training (NEET), to start education, training or employment. The programme aims to achieve a cumulative total of at least 7,500 placements between 1 July 2021 and 30 June 2025.

The Tupu Aotearoa programme continues to be a key intervention to assist Pacific peoples who are NEET, to achieve sustainable employment and/or undertake further training to increase their skills and qualifications. This is done through contracting service providers to deliver the programme directly with Pacific NEET clients.

Toloa programme

We aim to support Pacific students to engage with Science, Technology, Engineering and Mathematics (STEM)

The Toloa programme supports Pacific peoples to gain STEM skills, qualifications and experience with a view to securing skilled employment.

Toloa has two components:

- secondary and tertiary scholarships, including the provision of pastoral and academic enrichment to scholarship recipients
- short-term pilot projects to strengthen the STEM system for Pacific peoples, including digital STEM community hubs and a contestable fund for providers aimed at strengthening STEM foundational skills, and participants' interest and confidence to pursue STEM studies or careers.

Pacific Employment Action Plan (PEAP)

Supporting culturally inclusive practices for Pacific workers

Three initiatives were being implemented under the PEAP:

- Contestable fund (\$9.3 million) – jointly implemented with MSD
- Tupu Tai (\$2.6 million) – jointly implemented with MBIE
- Pacific Workers Toolkit (\$0.9 million)

Pacific Wellbeing and Resilience Fund

Strengthening the capability and leadership of the Pacific workforce and support an untapped voluntary and low paid workforce in Pacific communities to achieve positive employment, business and social outcomes.

Pacific Language Week Series (PLWS)

Raising awareness of and strengthening Pacific languages in New Zealand

Pacific Language Weeks encourage the learning and use of Pacific languages and highlight how important they are for New Zealand-based Pacific populations to thrive in their own cultural identity. According to feedback, language weeks are a time during the year when Pacific children in the education system feel most seen, supported and valued in their learning.

The Pacific Languages Community Fund (PLCF)

A contestable fund for community-led language projects (language learning, resources, cultural practices etc.)

Centre for Pacific Languages

The Ministry funds the Centre for Pacific Languages (CPL) to deliver language learning courses, develop digital platforms to support language learning, and provide ongoing support for Pacific Language Weeks.

Pacific Media Funding

Pacific Media Funding supports the sustainability of Pacific language broadcasters by strengthening their capacity to deliver Pacific language content.

Community Action Plans

The Community Action Plans (CAPs) programme allows each Pacific language community to set strategic priorities aimed at preventing the decline of their language in New Zealand. The CAPs were completed for the nine languages supported by the Pacific Languages Strategy by the end of 2023/24.

Government Action Plans (GAPs)

Cross-agency plan for Government action supporting the implementation of the Pacific Languages Strategy 2022-2032.

Key agencies involved in the GAP are the Ministry for Pacific Peoples, Ministry of Education, Ministry of Culture and Heritage, and the Ministry of Foreign Affairs and Trade.

Leo Moana o Aotearoa

Leo Moana o Aotearoa (the Pacific Languages of Aotearoa Survey) is a periodic, mixed-method survey (using both quantitative and qualitative methods) to monitor the use of, and attitudes to, Pacific languages in New Zealand. It is fundamental to monitoring the impact of the Pacific Languages Strategy 2022-2032.

Online Resource Hub

Improving access to resources to support Pacific language and cultural learning.

Teu Le Va Community Fund

The Teu le Va - Dawn Raids History Community Fund provided funding to successful applicants to enable them to share stories of their experiences of the Dawn Raids. The purpose of the Fund was to generate, preserve, raise awareness and pass on knowledge of peoples' experience of the Dawn Raids.

Vaka of Stories

The Vaka of Stories provided a safe space for Pacific peoples to share their experiences and stories of the Dawn Raids.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

Memo

Reference: **MM016-2024/25**Security level: **In-confidence**

Scripts for Pacific Language Weeks 2025

Date	28 FEBRUARY 2025
To	Hon Dr Shane Reti, Minister for Pacific Peoples
From	Dr Salainaoloa Wilson-Uili, Chief Advisor – Languages, Policy & Insights Jaimee Burke, Director - Communications, Corporate & Support Services

Purpose

1. This memo provides you with scripts to support your appearance in the first six short videos promoting the Ministry for Pacific Peoples' (the Ministry) 2025 Pacific Language Week series.

Background

2. As Minister for Pacific Peoples, you have a key role in promoting Pacific Language Weeks alongside the Ministry and Pacific communities across the motu. In 2024, you recorded short videos promoting all the Pacific Language Weeks which were used to launch each week on social media. These videos were received well by Pacific communities.

Attendees

3. You will be supported by Nelson Tiatia, Private Secretary Pacific Peoples, Priscilla Solo, Private Secretary Pacific Peoples and Jaimee Burke, Director of Communications.

Video schedule

4. In consultation with your office, we have scheduled the first session to film your short videos on Thursday 6 March 2025 from 8.30am to 9.15am. Scripts for these videos are included as **Appendices 1-6**.

5. These short videos will be posted on your social media accounts and the Ministry's social media accounts to launch each Pacific Language Week:
 - Rotuman Language Week (11 May – 17 May 2025)
 - Samoa Language Week (1 June – 7 June 2025)
 - Kiribati Language Week (6 July – 12 July 2025)
 - Vanuatu Bislama Language Week (27 July – 2 August 2025)
 - Cook Islands Māori Language Week (3 August – 9 August 2025)
 - Tonga Language Week (17 August – 23 August 2025).
6. This is the first year that the Vanuatu community will deliver a national, Ministry-funded Bislama language week celebration, bringing the total languages weeks to 12 in the Pacific Language Weeks series.
7. A second filming session is scheduled for Tuesday 8 April 2025. The Ministry will provide you a further memo containing the remaining short video scripts, to complete your filming for the 2025 Pacific Language Weeks series:
 - Papua New Guinea Pidgin Language Week (7 September – 13 September 2025)
 - Tuvalu Language Week (28 September – 4 October 2025)
 - Fijian Language Week (5 October – 11 October 2025)
 - Niue Language Week (19 October – 25 October 2025)
 - Tokelau Language Week (26 October – 1 November 2025)
 - Solomon Islands Pidgin Language Week (23 November – 29 November 2025).

Ministry contact: Jaimee Burke, Director – Communications, Corporate & Support Services, s9(2)(a)

s9(2)(a)



Appendix 1 – Rotuman Language Week Script

Noa'ia (noh-AA-EE-aa)

I am so excited to be kicking off our series of 12 Pacific Language Weeks with Rotuman Language Week.

There are some fantastic events lined up to celebrate, so be sure to check out the Ministry for Pacific Peoples' social media and website for all the details.

Faiakse'ea (FAW-yak-seh-eh-aa) and have a great week.

Appendix 2 – Samoa Language Week Script

Talofa lava (tah-LAW-fah LAH-vah)

It is my honour to be opening this year's second Pacific Language Week: Samoa Language Week.

Our strong Samoan community have big plans for celebrating this week, so please visit the Ministry for Pacific Peoples' website or social media channels to find out how you can get involved.

Fa'afetai lava (fah-ah-feh-TAI LAH-vah) and have an awesome week.

Appendix 3 – Kiribati Language Week Script

Kam na mauri (kam-nah-MOW*-ree**)

This week is Kiribati Language Week, a chance to celebrate Kiribati culture, communities and language.

There are events across the country to help you celebrate, so head to the Ministry for Pacific Peoples' social media and website to find out more.

Kam rabwa (kam-RAH**-pah), thank you everyone.

* like 'cow'

** rolled r

Appendix 4 – Vanuatu Bislama Language Week Script

Halo olgeta (HAH-law AWL-geh-tah)

I am so excited to be introducing the first official Language Week in New Zealand celebrating Bislama (BEESH-lah-mah), the national language of Vanuatu. It is great to have this new language in the Pacific Language Week Series.

Head to the Ministry for Pacific Peoples' website or social media to find resources to help you celebrate.

Tangkiu tumas (TANG-kyoo too-MAHS) and enjoy the week.

Appendix 5 – Cook Islands Māori Language Week Script

Kia orāna kōtou kātoatoa (kee-aw-RAH-nah kaw-toe KAH-taw-ah-taw-ah).

It is my pleasure to kick off Cook Islands Māori Language Week.

Our Cook Islands communities across the country are holding some amazing events to celebrate this week, so head to the Ministry for Pacific Peoples' website or social media to see what's happening near you.

Meitaki ma'ata (MAY-tah-kee MAH-ah-tah) and have a great week.

Appendix 6 – Tonga Language Week Script

Mālō e lelei (MAH-law eh leh-LAY)

It is a pleasure to kick off the fifteenth Tonga Language Week – what a milestone for our Tongan communities in Aotearoa New Zealand.

To find out more and get involved, visit the Ministry for Pacific Peoples' website and social media.

Malo 'aupito (MAH-law ow-PEE-taw) and enjoy Tonga Language Week.



Ministry for **Pacific Peoples**

Te Manatū mō ngā Iwi o te Moana-nui-ā-Kiwa

WEEKLY REPORT TO THE MINISTER FOR PACIFIC PEOPLES

For period ending 28 February 2025

1. NEED TO KNOW

1.1 Weekly updates on the Ministry's four priority targets

The Ministry's status updates on your four priority targets are provided in **Appendix 1**. Updates on your supplementary targets will be provided next week.

John Tu'amoheloa, Deputy Secretary, Commissioning & Partnerships

1.2 Stats NZ Child Poverty Statistics Release

On 20 February 2025, the new child poverty statistics for the year ending June 2024 were released by Stats NZ. Statistics show that there has been no significant improvement in child poverty statistics for Pacific children since June 2021. The release included information about three primary measures of child poverty, and the results for Pacific children are outlined below.

- One in seven (14.8%) Pacific children lived in low-income households, defined as income of less than 50% of the median equivalised disposable household income before deducting housing costs.
- One in six (17.4%) Pacific children lived in households with **less** than 50% of the baseline year's median equivalised disposable household income after housing costs were deducted.
- More than one in four (28.7%) Pacific children lived in households experiencing material hardship.

The Government's Child and Youth Strategy 2024-27 will start including child poverty statistics for Pacific children, beginning with the 2025 annual report. The Ministry is currently reviewing child poverty statistics under the Reducing Material Hardship priority in the report and will update you once we have completed the review.

Dr Corina Grey, Deputy Secretary, Policy & Insights

1.3 HMNZS Manawanui Operation Resolution

On 25 February 2025, the HMNZS Manawanui Operation Resolution Watch Group (the Watch Group) met to discuss next steps regarding salvage operations. Due to bad weather, the final phase of removing fuel, equipment, weapons and any surrounding debris has been delayed. Once the final stage is complete, the New Zealand Defence Force will conduct a wreck and reef assessment in collaboration with the Government of Samoa.

Samoa's Minister of Environment will present a cabinet paper providing an update on the HMNZS Manawanui to the Samoan Parliament this week. An update of its content will be provided to the Watch Group by the Samoan High Commissioner to New Zealand. The next Watch Group meeting will be scheduled following Samoa's consideration of the cabinet paper.

The HMNZS Manawanui Strategic Implications Working Group (a sub-group of the Watch Group) will continue to lead work around compensation and any future cabinet submissions. We will keep you updated on any developments and officials are available to discuss and answer any questions you may have.

John Tu'amoheloa, Deputy Secretary, Commissioning & Partnerships

1.4 Tropical Cyclones in the Pacific region

Since 23 February 2025, three weather systems have developed into tropical cyclones in the Pacific region. Tropical Cyclone Alfred and Tropical Cyclone Rae are expected to develop into Category 3 systems and expected to affect Fiji, New Caledonia, Solomon Islands, and Vanuatu. Flooding, strong winds and large waves have been forecasted for the region. Tropical Cyclone Seru is expected to develop into a Category 2

system. It is likely to affect Fiji and Vanuatu, with heavy rain, large swells, and flooding forecasted. Local advisories have been issued to ensure that those in the affected areas can prepare ahead.

New Zealand is monitoring all three systems and due to their sudden development and likely impact in the Pacific region, the NZ Inc Emergency taskforce, which includes the Ministry, was activated on Monday 24 February 2025. This taskforce includes agencies such as the NZ Police, Fire NZ, National Emergency Management Agency, Defence, and the NZ Medical Assistance Team. To date, no significant structural damage, health concerns or loss of lives have been reported. However, the taskforce has been notified for a potential humanitarian response to the Pacific. We will continue to monitor incoming situation reports and update you on any developments.

John Tu'amoheloa, Deputy Secretary, Commissioning & Partnerships

2. STRATEGIC UPDATES

Law & Order

2.1 Counties Manukau Police District Pacific Advisory Board Quarter One Meeting

On 21 February 2025, Ministry officials participated in the quarterly Counties Manukau Police District Pacific Advisory Board (the Board) meeting in Auckland. The Board welcomed new members from various government agencies and communities and farewelled member, s9(2)(a) Executive Director of the Siaola Vahefonua Tongan Methodist Family Wellbeing Service who had served for seven years. Counties Manukau District Commander, s9(2)(a), acknowledged the Board's role in providing advice and support to enhance Police services in South Auckland.

The meeting focussed on the new Gangs Act 2024, and progressing the NZ Police Pacific Strategy – O le Taaeo Fou Action Plan to achieve its strategic targets/outcomes. To ensure that the concerns of Pacific communities regarding safety and crime remain a priority, the Ministry will continue to provide strategic advisory support and act as a vital conduit between Pacific communities and the Police.

John Tu'amoheloa, Deputy Secretary, Commissioning & Partnerships

3. GENERAL BUSINESS

3.1 Bilateral meeting with Solomon Islands Minister of Home Affairs Hon Isikeli Vave

On 25 February 2025, you hosted a bilateral meeting with Hon Isikeli Vave, Solomon Islands Minister of Home Affairs, and Jeffrey Deve, Permanent Secretary for Home Affairs. This was important in strengthening New Zealand's close diplomatic ties with Solomon Islands, which is the Pacific Islands Forum host in September 2025.

You shared your Pacific portfolio priorities regarding infrastructure (including housing), economic and business growth, health, education, training and employment, and support for Pacific languages. s9(2)(f)(i)

- [Redacted]
- [Redacted]

Ministry officials will follow up with your officials from your Science, Innovation and Technology, and Universities portfolios on the above matters.

Dr Corina Grey, Deputy Secretary, Policy & Insights

3.2 The Manawatu-Whanganui Civil Defence and Emergency Management Group

On 18 February 2025, Ministry officials attended the Manawātū-Whanganui Civil Defence and Emergency Management (MW CDEM) group meeting.

MW CDEM is developing regional emergency workplans to align with the National Emergency Welfare program which helps communities, families and individuals prepare for, respond to, and recover from emergencies. This work also includes strengthening regional emergency systems, increasing community resilience teams and updating and developing local and regional hazard profiles to ensure strong alignment with the National Disaster Resilience Strategy.

The Ministry is supporting MW CDEM by connecting Pacific communities to their local agencies and regional emergency groups. This connection ensures access to educational material, resources, tools, and emergency and recovery plans. Our efforts to improve access to resources and services are crucial for Pacific peoples, who may face greater challenges during disasters due to larger households, socioeconomic factors and health considerations.

John Tu'amoheloa, Deputy Secretary, Commissioning & Partnerships

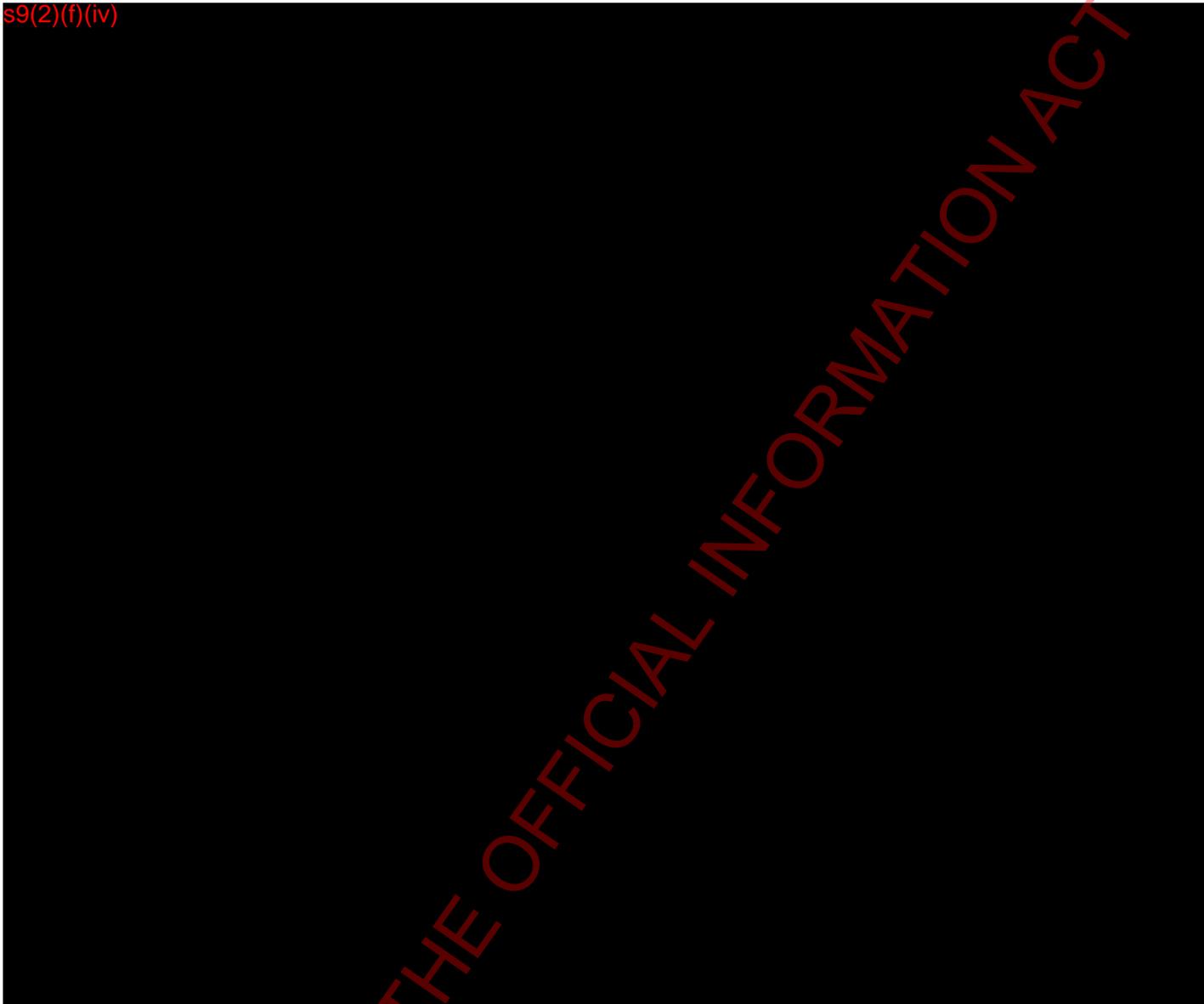
4. MINISTERIAL SERVICING

Upcoming papers			
Title	Summary	Date expected	Key contact
Aide memoire: Auckland Pasifika Festival 2025	Provides you with information to support your attendance at this festival.	6 March 2025	John Tu'amoheloa Deputy Secretary Commissioning & Partnerships
s9(2)(f)(iv)			

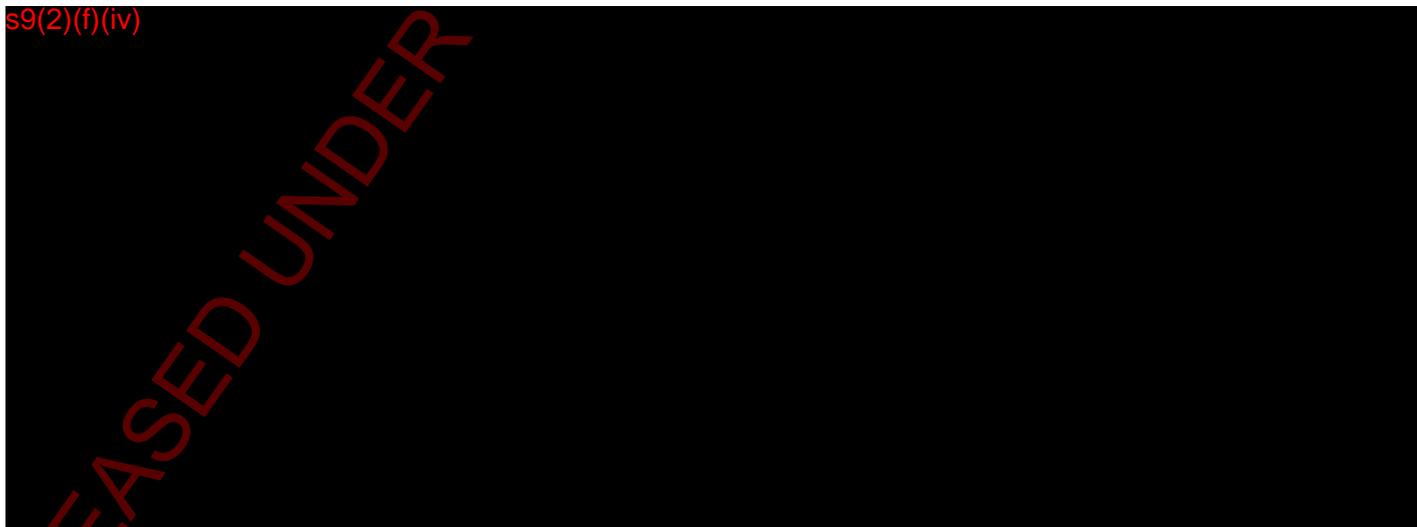
Official Information Act requests in progress			
Ministerial OIA requests			
Reference	Requester	Information requested	Due to Minister
MOIA002 (SROIA-010)	s9(2)(a)	Papers/advice sent to Minister week beginning 3 February 2025.	4 March 2025
MOIA003 (SROIA-016)		Papers/advice sent to Minister week beginning 10 February 2025.	13 March 2025
MOIA004 (SROIA-020)		Papers/advice sent to Minister week beginning 17 February 2025.	18 March 2025

5. THE MINISTRY'S ADVICE

s9(2)(f)(iv)



s9(2)(f)(iv)



s9(2)(f)(iv)

s9(2)(f)(iv)

s9(2)(f)(iv)

A large black rectangular redaction box covering the majority of the upper half of the page.

s9(2)(f)(iv)

A large black rectangular redaction box covering the majority of the lower half of the page.

RELEASED UNDER THE OFFICIAL INFORMATION ACT 1982

APPENDIX ONE: PRIORITY TARGETS PROGRESS UPDATE 28 FEBRUARY 2025

Health

DESCRIPTION

The Ministry addresses one of the key social determinants of health for Pacific peoples through the Pacific Healthy Homes initiative

Eligibility Criteria

Healthy Homes Initiative:
Health New Zealand - Te Whatu Ora:

- low income families, overcrowded
- people with rheumatic fever
- pregnant women
- children 0-19yrs old who have been hospitalised with a preventable hospital admission.

Warmer Kiwi Homes - Energy Efficiency & Conservation Authority:

- low income home owners in a home built before 2008.

The Pacific Healthy Homes initiative expands on this to also include:

- Pacific peoples aged 45+ years who have experienced an ASH condition
- areaNewZealandcitizen, low income
- live in either South Auckland or Porirua.

TARGET 1

ON TRACK

Deliver 2,400 healthy housing interventions by June 2025

Progress against our annual target

	S. Auckland	Porirua	TOTAL
Referrals received	287	90	377
Interventions delivered	1,191	1,177	2,368

CURRENT UPDATE

Since 14 February 2025, 9 more referrals were received and 141 more interventions were delivered.

ANNUAL OVERVIEW

2024/25 FY Programme officially launched in July 2024

2024/25 FY

Q1 Jul-Sep 24: Ongoing delivery

Q2 Oct-Dec 24: Ongoing delivery. Preparation for evaluation in 2025

Q3 Jan-Mar 25: Ongoing delivery, evaluation implementation commences

Q4 Apr-Jun 25: Delivery of targets achieved, evaluation ongoing

FUNDING PROFILE

2023/2024	2024/2025
\$4m	TBC

Housing

DESCRIPTION

The Ministry supports improved housing for Pacific peoples through the following initiatives:

- Pacific Building Affordable Homes (PBAH) Fund
- Our Whare Our Fare Central Pacific Collective
- Pacific Community Housing Provider Registration Support Service
- Pacific Financial Capability
- Pacific Housing Feasibility Support Service

TARGET 2

ON TRACK

Collaborate on building 10-25 homes by June 2025

Progress against our annual target

Houses built	Q1	Q2	Q3	Q4	TOTAL
	3	9			12

CURRENT UPDATE

Pacific Community Developments Limited has begun the construction of the first of five (3-bedroom) homes in Milton, Otago. Despite the delay in getting building and council consent in late December 2024, there has been significant progress with frames ready to go up in the coming weeks.

Our providers work to build homes in the following locations:

Location	Provider	Completion Date
Auckland	7 homes in Manurewa East PBAH - 5 Field Roads Ltd	OCT 24
Auckland	8 homes in Otāhuhu 16 homes in Point England PBAH - Fruition Homes	SEP 25
Auckland	4 homes in Māngere East PBAH - Penina Trust	DEC 25
Auckland	10 homes in Māngere West NZ Housing Foundation	MAR 26
Waikato	3 homes in Hamilton Pacific Housing Waikato	JUN 25
Wellington	Up to 300 homes in Porirua Central Pacific Collective	MAY 26
Christchurch	5 homes in New Brighton PBAH - Home Foundation	MAR 25
Otago	5 homes in Milton PBAH - Pacific Community Developments	SEP 25

*Note that these completion dates are subject to change due to external factors such as inflation, market trends, and changes in labour and material costs.

ANNUAL OVERVIEW

2024/25 FY 12 homes delivered

2024/25 FY

Q1 Jul-Sep 24: Briefing on concluded programmes

Q2 Oct-Dec 24: CPC construction to commence

Q3 Jan-Mar 25: Contracted providers, commence delivery

Q4 Apr-Jun 25: Delivery ongoing, annual target achieved

FUNDING PROFILE

2024/2025
Central Pacific Collective: \$35.873M

Pacific business development

DESCRIPTION

The Ministry has the following economic development initiatives:

- Pacific Business Trust
- Pacific Business Village
 - Regional networks
 - Providers - provide specialist advice to businesses
 - Tauola Business Fund - direct investment for businesses

TARGET 3

ON TRACK

Create up to 130 new jobs every year by June 2025

Progress against our annual target

	Q1	Q2	Q3	Q4	TOTAL
	6	163	-	-	169

CURRENT UPDATE

In Q2, providers reported that 163 jobs had been created. This significant increase from six jobs in Q1 to 163 in Q2 was due to a realignment of contract agreements and reporting expectations for Pacific Business Village Providers and Networks to the Ministry's job creation priority target.

Previously, businesses supported by the Tauola Business Fund were the only contributors to reporting against the Ministry job creation target. We will provide an update for Q3 in the next progress report and consider advice on if the target should be increased given it has been exceeded early.

Job creation by region:

- Northland - 20 (12.3%)
- Auckland - 79 (48.5%)
- Waikato - 28 (17.2%)
- Bay of Plenty - 36 (22.1%)

ANNUAL OVERVIEW

2024/25 FY 169 jobs created

2024/25 FY

Q1 Jul-Sep 24: Networks and providers contracted

Q2 Oct-Dec 24: Tauola Business Fund Round 3 launched

Q3 Jan-Mar 25: Assessment, selection and contracting of successful Tauola Business Fund recipients

Q4 Apr-Jun 25: Ongoing implementation

FUNDING PROFILE

2024/2025
\$11.142M

Note: funding includes the Pacific Business Village and the Pacific Business Trust. Funding under this appropriation is baselined and ongoing.

Employment & education

DESCRIPTION

- Tupu Aotearoa aims to assist Pacific peoples who are not in education, employment or training (NEET) obtain sustainable employment and/or undertake further training to increase their skills or qualifications.

TARGET 4

ON TRACK

2,000 placements to support Pacific peoples into new jobs, education, or training by June 2025

Progress against our annual target

	Q1	Q2	Q3	Q4	Total
Education	384	138	0		522
Employment	198	628	17		843
Total	582	766	17		1,365

CURRENT UPDATE

766 total placements for Q2 FY2024/25, provider/regional breakdown available on request. Since 14 February 2025, there were 17 more placements in education.

ANNUAL OVERVIEW

2024/25 FY 1,365 placements

2024/25 FY

Q1 Jul-Sep 24: Procurement

Q2 Oct-Dec 24: Contract negotiation / finalisation

Q3 Jan-Mar 25: Contracted providers, continue delivery

Q4 Apr-Jun 25: Evaluation - annual target achieved

FUNDING PROFILE

2024/2025
\$10.752M

Note: funding under this appropriation is baselined and ongoing.