

20 May 2025

s9(2)(a)

Mālō e lēlei s9(2)(a)

RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA041-2024/25)

On 16 April 2025, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information in relation to the Diversity, Equity and Inclusion regulation. I have outlined your specific request and my responses below.

Under the Official Information Act 1982, RNZ requests the following information in a fully searchable electronic format:

All reports, submissions, aide memoires, briefings, reports, analysis, and sent, held, or received by your organisation in relation to updates to Diversity and Inclusion, or Diversity, Equity, and Inclusion (DEI), or Belonging and Inclusion, regulation policies, plans, and strategies including but not limited to:

Timeframe: From January 1 2024 to, the date of this request

- 1. The development, implementation, or evaluation of diversity, equity and inclusion policies, strategies, plans, and regulations.*

The Ministry's Diversity, Equity and Inclusion plan was published on 15 November 2024, and is available on the Ministry's website. You can read more about this [here](#).

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2. The Public Service (Repeal of Diversity and Inclusiveness Requirements) Amendment Bill.

In response to the proposed changes to the Public Service Act 2020, the Ministry, like many other agencies in the public sector, has taken the opportunity to provide their feedback. However, these decisions are yet to be finalised and for this reason I am withholding this information under section 9(2)(f)(iv) of the OIA to maintain the constitutional conventions for the time being which protect the confidentiality of advice tendered by Ministers of the Crown and officials.

3. Communications with New Zealand First and other coalition partners concerning Diversity and inclusion policies (or similar policies/regulations) and the proposed repeal.

The Ministry has not had any communications with New Zealand First or other coalition partners concerning diversity and inclusion. I am therefore refusing this part of your request under section 18(e) of the OIA, as the information requested does not exist.

4. Assessments or analysis of the effects of removing DEI or similar regulations from public service legislation.

As mentioned in response to question two, decisions surrounding the proposed changes to the Public Service Act 2020 have not been finalised, and therefore I am withholding this information under section 9(2)(f)(iv) of the OIA.

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: uia_requests@mpp.govt.nz.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Mālō 'aupito



Danilo Coelho de Almeida
Deputy Secretary
Corporate and Support Services