

9 June 2025

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RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA046-2024/25)

On 19 May 2025, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information regarding the Ministry's redundancy spend, monthly numbers around confirmed job cuts, total cost savings the restructures have realised, and any future planned cost savings initiatives. I have outlined your specific requests and my responses below.

1. *I'm getting in touch to please request, under the Official Information Act, the agency's total redundancy spend from November 1, 2023 to today - 19 May 2025, by month, in a table.*

The Ministry's total redundancy spend from 1 November 2023 - 19 May 2025 was \$0.998 million. From May – June 2024, a total of 38 staff redundancies occurred. To prevent former staff from being identifiable by a monthly breakdown of data, we have provided the total figure of staff redundancies in the table below.

MONTHS	REDUNDANCY SPEND	STAFF
May 2024	9,111.54	38
June 2024	988,494.02	
Totals	997,605.56	

2. *Please also provide monthly numbers around confirmed job cuts at the agency from the same timeframe.*

The Ministry reduced 156 positions (36 of which were vacant) to a total of 99 FTE as at June 30 2024. Of this figure, a total of 67 roles were disestablished. Overall, with the disestablished roles

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Christchurch

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and new roles created, there was a net reduction of 57 FTE as at 30 June 2024. The Ministry has not created or disestablished any roles as at 30 June.

- 3. and also, the total cost savings the restructures have realised - including in reducing staff and other matters.*

The total cost savings the restructure has realised is \$6.4 million per annum from 1 July 2024 onwards.

- 4. Please also confirm any future cost saving initiatives that are planned, including restructures, and what the timeframe[s] of those are - including around your Budget 2025 savings targets.*

The Government's Budget 2025 process required the Ministry to provide cost savings initiatives of around \$9 million per annum. This was only in Grants and Programmes funding. There are no future organisational restructures planned.

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: uia_requests@mpp.govt.nz.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

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Danilo Coelho de Almeida
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Corporate and Support Services